



**BOARD OF SUPERVISORS
WORK SESSION
Tuesday, July 16, 2024 - 2:30 PM**

**Board Meeting Room
39 Bank Street, SE,
Chatham, Virginia 24531**

AGENDA

1. CALL TO ORDER (2:30 PM)

2. ROLL CALL

3. AGENDA ITEMS TO BE ADDED

4. APPROVAL OF AGENDA

For the citizens' convenience, all Work Session and Committee Meetings are now being recorded and can be viewed on the County's Facebook and the same YouTube location as the Board of Supervisor's Business Meetings. Please remember that the Board's Work Session is designed for internal Board and County Staff communication, discussion, and work. It is not a question and answer session with the audience. Accordingly, during the Work Session, no questions or comments from the audience will be entertained. Respectfully, any outbursts or disorderly conduct from the audience will not be tolerated and may result in the offending person's removal from the Work Session. As a reminder, all County citizens, and other appropriate parties as designated by the Board's Bylaws, are permitted to make comments under the Hearing of the Citizens' Section of tonight's Business Meeting.

5. PRESENTATIONS

- a. Parks and Recreation Master Plan Update *(20 minutes)*; (Staff Contact: Art Thatcher (BerryDunn))

6. STAFF, COMMITTEE, AND/OR CONSTITUTIONAL OFFICER REPORTS

- a. EMS Drug Box Update *(20 minutes)*; (Staff Contact: Christopher Key, Kim VanDerHyde)
- b. Potential New Solid Waste Office Update *(10 minutes)*; (Staff Contact: Chris Adcock, Caleb Milam)
- c. FY24 School Carryover Funds Discussion *(20 minutes)*; (Staff Contact: Kim VanDerHyde)

- d. 2025 County Health and Dental Insurance Rates Discussion (10 minutes); (Staff Contact: Kim VanDerHyde)

7. BUSINESS MEETING DISCUSSION

8. CLOSED SESSION

- a. Closed Session (*Economic Development;*) (Staff Contact: Matthew Rowe)
- b. Closed Session (*Personnel;*) (Staff Contact: Board of Supervisors)
- c. Closed Session (*Potential Real Property Acquisition for Public Purpose;*) (Staff Contact: Dave Arnold)
- d. Closed Session (*Legal;*) (Staff Contact: Vaden Hunt)

9. RETURN TO OPEN SESSION & CLOSED SESSION CERTIFICATION

- a. Closed Session Certification (Staff Contact: Kaylyn McCluster)

10. ADJOURNMENT

PITTSYLVANIA

COUNTY, VIRGINIA

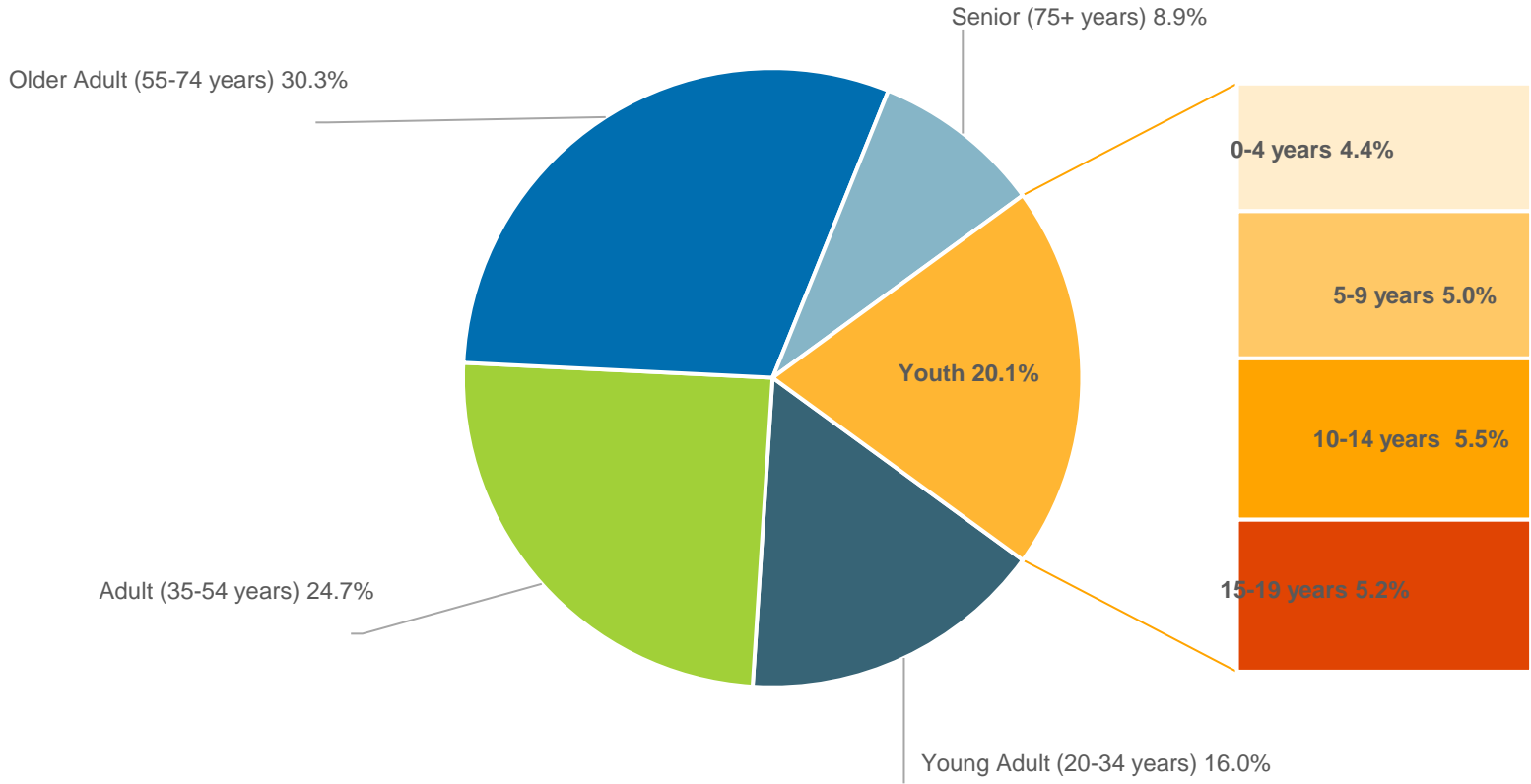
BOARD OF SUPERVISORS EXECUTIVE SUMMARY

Information Only

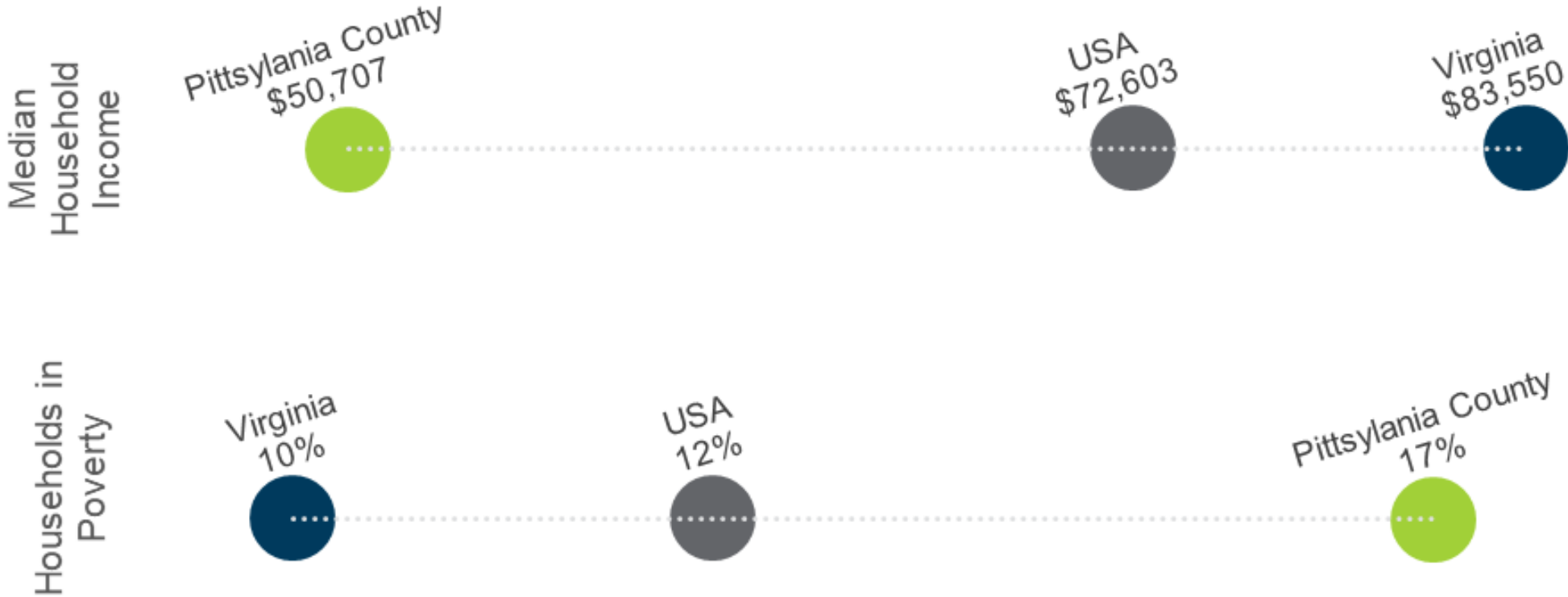
Agenda Title:	Parks and Recreation Master Plan Update <i>(20 minutes)</i>		
Staff Contact(s):	Art Thatcher (BerryDunn)		
Agenda Date:	July 16, 2024	Item Number:	5.a.
Attachment(s):	1.	Pittsylvania - Findings Presentation	
Reviewed By:	JVH		

Art Thatcher, Manager with BerryDunn, will update the Board on the County's Parks and Recreation Master Plan. For the Board's review, related documentation is attached and/or will be distributed at the Work Session.

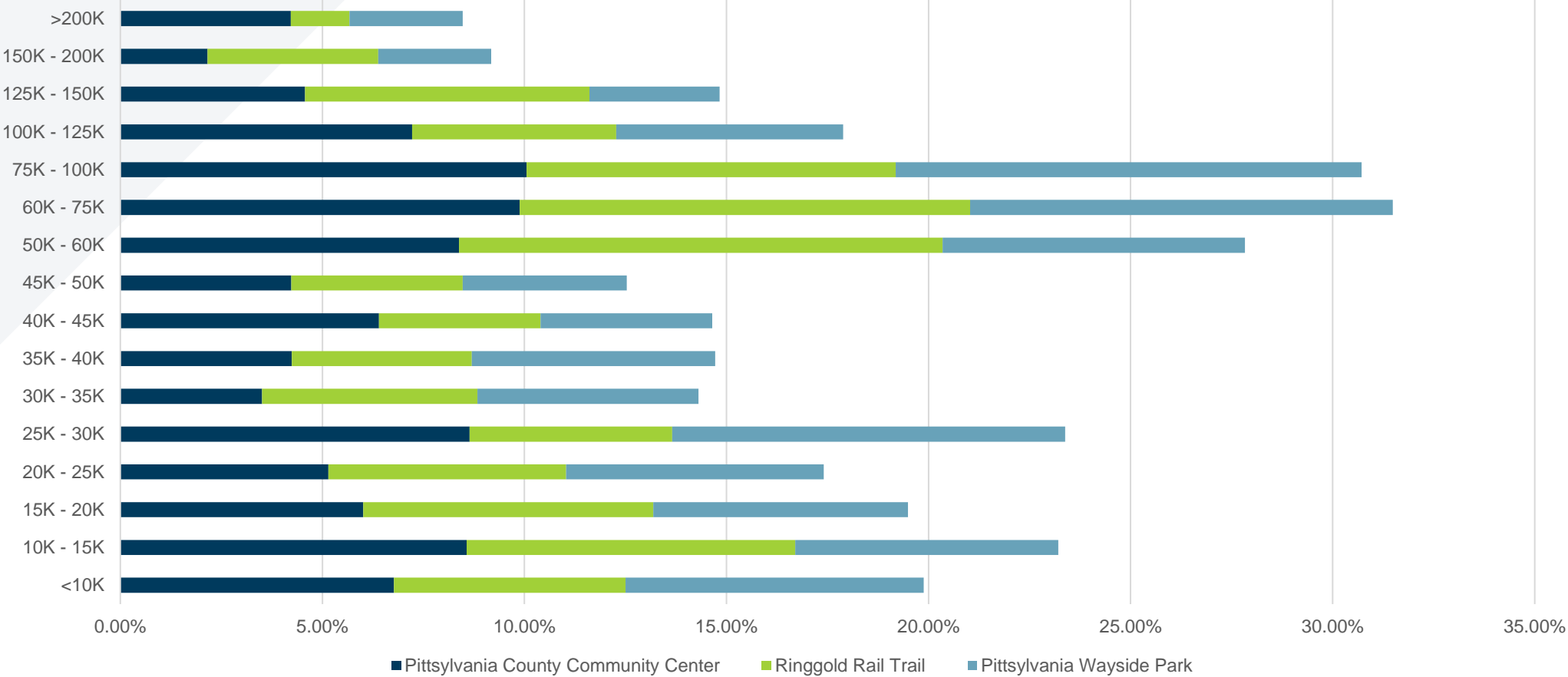
Age Distribution



Household Characteristics



Visitor Characteristics



*Visitor Median Incomes by Location



Visitor Profile By Location

Pittsylvania County Community Center

28% Economic Challenges

14.3% Golden Year Guardians

9.5% Autumn Years

Ringgold Rail Trail

50.5% Pastoral Pride

12.2% Autumn Years

11.5% Economic Challenges

Pittsylvania Wayside Park

19.2% Autumn Years

16.7% Golden Year Guardians

16.2% Pastoral Pride

Golden Year Guardians

- Retirees living in old homes, settled residences, and communities
- Key Features:
 - Cautious money managers
 - Domestic holidays
 - Established credit
 - Health-conscious
 - Retired
 - Tech novices
- Interests:
 - Community groups: churches, veterans clubs, AARP
 - Reading books, gardening, needlework, playing cards

Autumn Years

- Established and mature couples living gratified lifestyles in older homes
- Key Features:
 - AARP members
 - Community roots
 - Financial savings
 - Financially secure
 - Rural living
- Interests:
 - Outdoor activities: walking, fishing, gardening
 - Watching TV, listening to music, playing card games, reading books, needlework

Pastoral Pride

- Eclectic mix of lower-middle-class consumers who have settled in country and small-town areas
- Key Features:
 - Blue-collar jobs
 - Limited investments
 - Rural living
 - Satellite TV
 - Tech wizards
 - Working class sensibility
- Interests:
 - Outdoor activities
 - Playing cards, attending potluck dinners, watching sports on TV

Economic Challenges

- Cost-conscious adults living alone in urban areas
- Key Features:
 - Cable TV
 - College sports fans
 - Limited budgets
 - Lottery ticket holders
 - Modest educations
 - Modest spenders
- Interests:
 - Home-based entertainment: watching tv and listening to music



Trends



- Basketball is the most popular team sport with 27.1 million participants.
- Tennis is the most popular racquet sport with 22.6 million participants.
- Pickleball is the fastest-growing racquet sport with a growth rate of 11.5%, attracting 4.8 million participants each year.
- Treadmill usage is the most prevalent form of aerobic exercise.
- Yoga has seen significant growth since 2016, with 34.3 million participants and a 5.5% increase.
- Dance, step, and other choreographed exercises have grown by 2.6% since 2016, attracting 24.8 million participants each year.
- Ultimate Frisbee has experienced a significant decline in participation.
- Stationary cycling (group exercise) has been heavily impacted by at-home fitness equipment, declining by 6.0% in five years with 5.9 million participants.

Community Engagement



PARKS AND RECREATION MASTER PLAN

Turning spaces into Places!

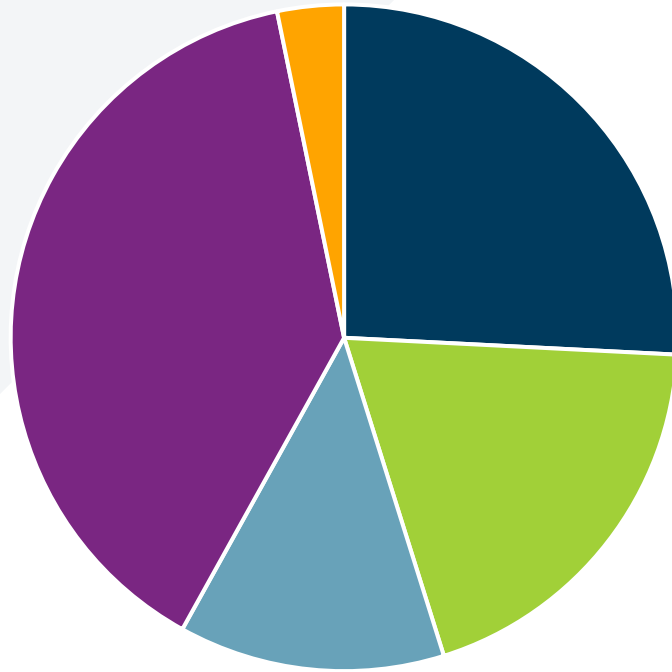
SCAN TO GIVE US YOUR FEEDBACK!



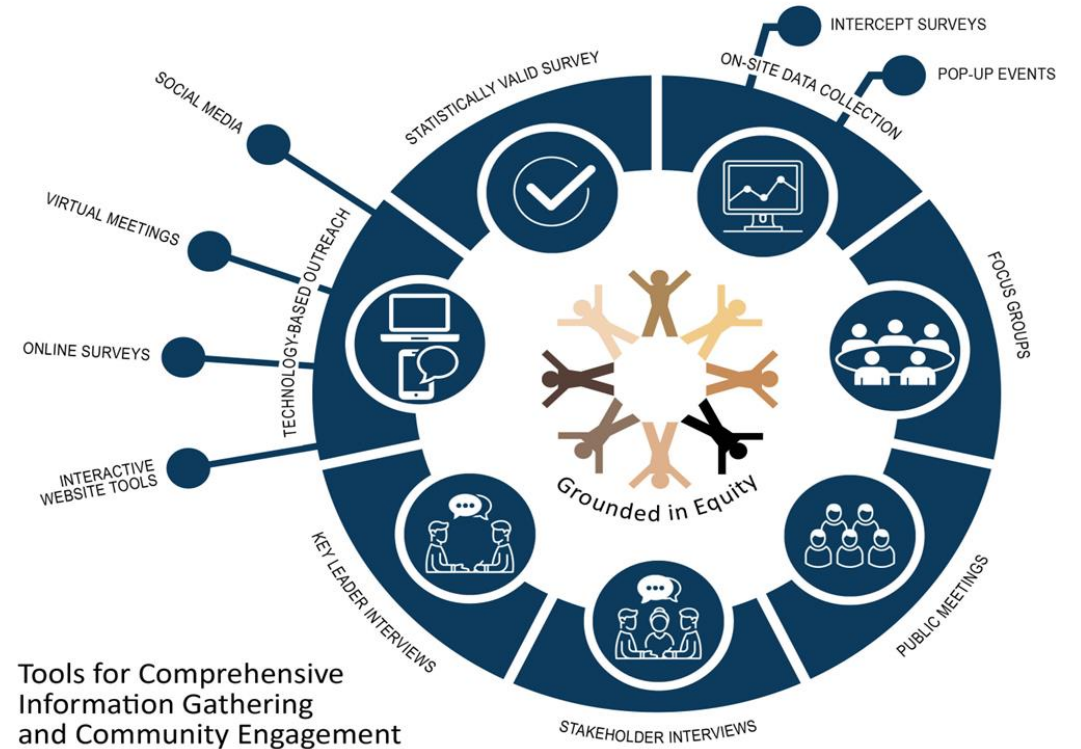
We need your ideas to shape the future of our community!



Mixed Methods Information Gathering



■ <5 years
 ■ 5 – 9 years
 ■ 10 – 19 years
 ■ 20+ years
 ■ Not a resident but use programs or facilities



1,746 Community engagement participants through July

Engagement Statistics

- Social Pinpoint (online engagement site)- **342 unique visitors**
- Leadership Interviews- **10 participants**
- Focus Groups, School Sessions, and Open Forum- **262 community members and partners**
- Middle and High School Survey- **311 participants**
- Community Needs Assessment Survey- **343 participants**
- Intercept Engagement (vendor table)- **197 participants**



Community Engagement

Stakeholders and Focus Group sessions

- County administration
- County leadership
- Park and recreation users/community members
- Middle and high school students
- Sports advocates
- Park advocates
- Recreation and parks staff

Special Focus on Specific Needs

- Active adults
- Natural areas
- Minority community
- Trails
- Accessibility and inclusion
- Community wellness
- Youth



Strengths (Onsite Engagement)

- Land and opportunity
- Youth sports programs
- Wayside Park
- Ringgold Trail
- Parks and recreation staff
- Maintenance of locations
- Recreation Center
- Collaboration with other organizations
- Rental fees



Challenges (Onsite Engagement)

- Large county
- Programming outside of youth sports
- Funding and staffing
- Transportation
- Decrease in youth population
- Lack of equitable facilities
- Communication/Marketing of services
- Need for rectangular and diamond fields
- Lack of teen programs



New Facilities (Onsite Engagement)

- Pickleball Courts (outdoor)
- Boat ramps/water access
- Local sports complex
- Diamond and Rectangle Fields
- Playgrounds
- Gymnasium
- Fitness Center
- Skate Park
- Bike path/trails

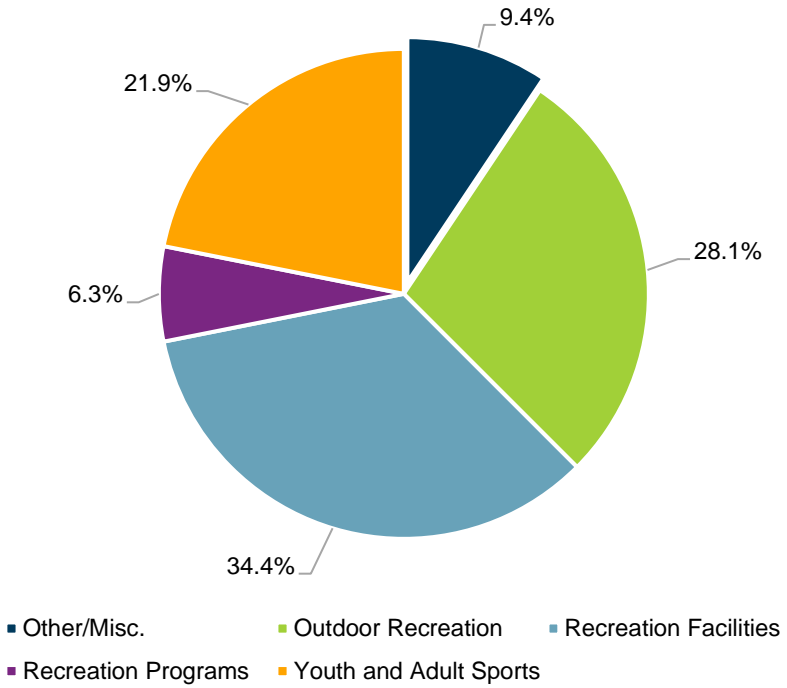
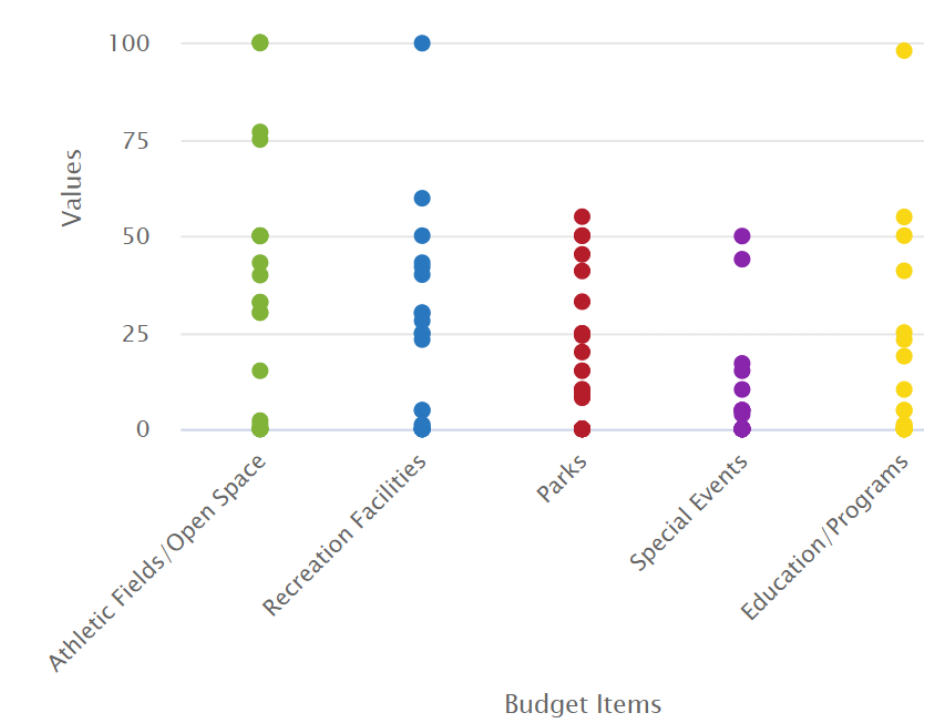


New Programs/Activities (Onsite Engagement)

- Exercise/fitness classes (Yoga)
- Senior programs
- E-Sports
- Outdoor recreation programs
- Mentoring/life skills programs
- Shooting sports
- Special events
- Fishing programs



Social Pinpoint Site (342 unique visits)



*Participants prioritized athletic fields and recreation facilities in the budget exercise.

*Most comments on the Ideas Wall were made about recreation facilities.



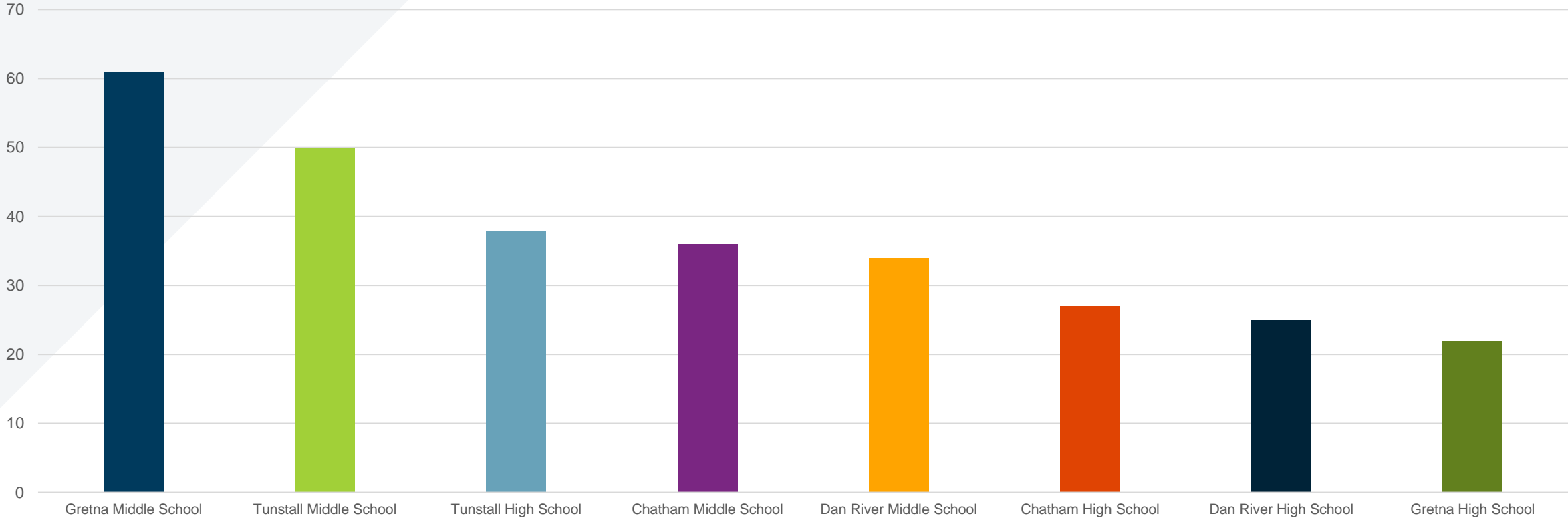
Social Pinpoint Site (Forum, 37 responses)

If you could add one program or activity to Pittsylvania County Parks and Recreation offerings, what would it be?

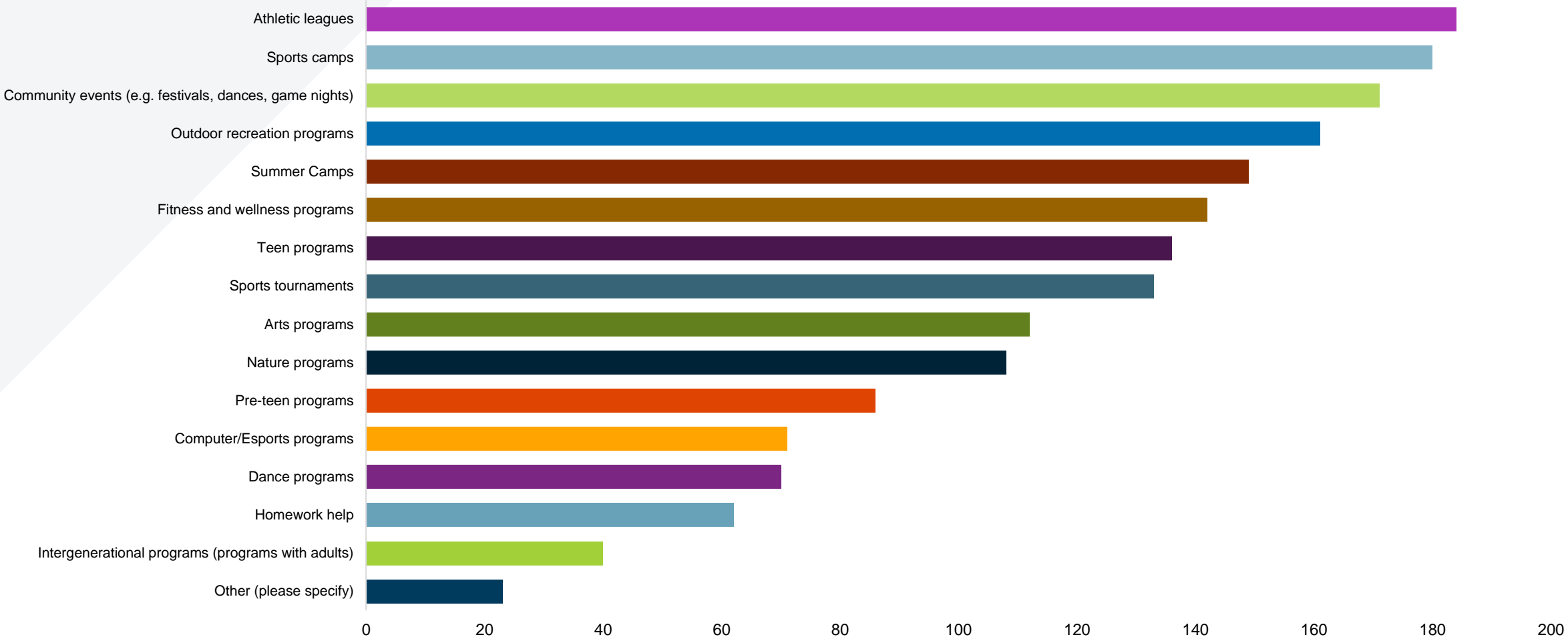
- Additional walking trails
- Installation of splash pad in the County
- Gaming center at the Recreation Center
- Mentoring program
- After-school childcare programs
- Naturalist programs
- Sports complex to address shortage of fields and courts in the County
- Public tennis courts



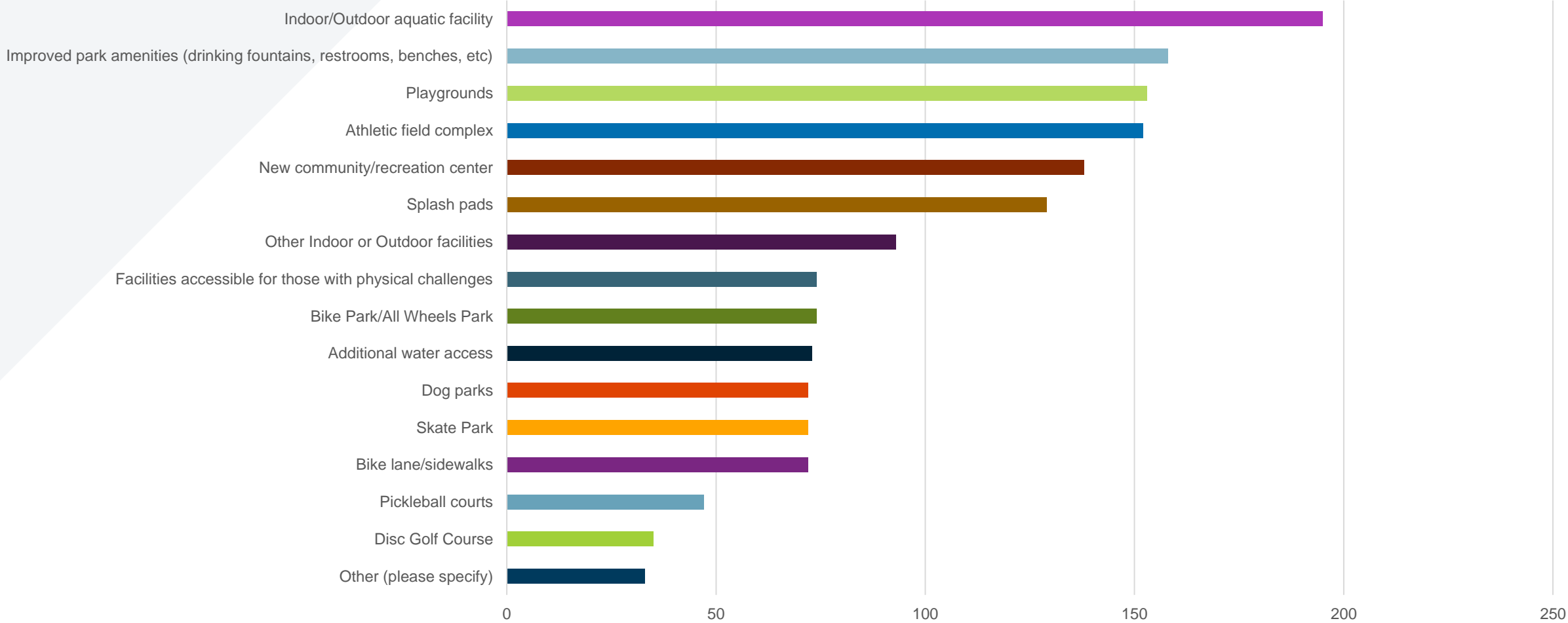
Student Survey (311 responses)



Student Survey (Programs)



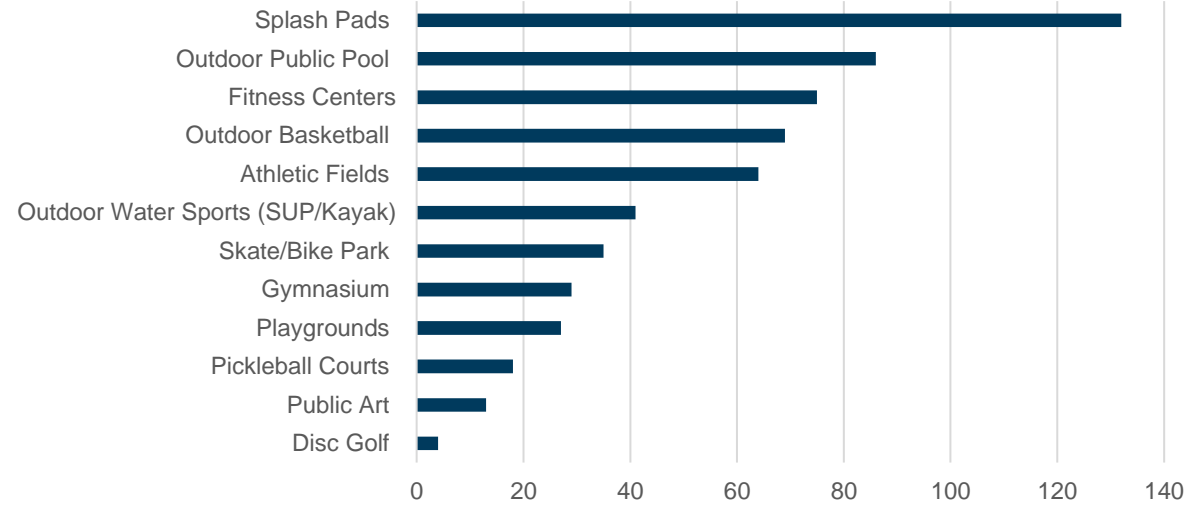
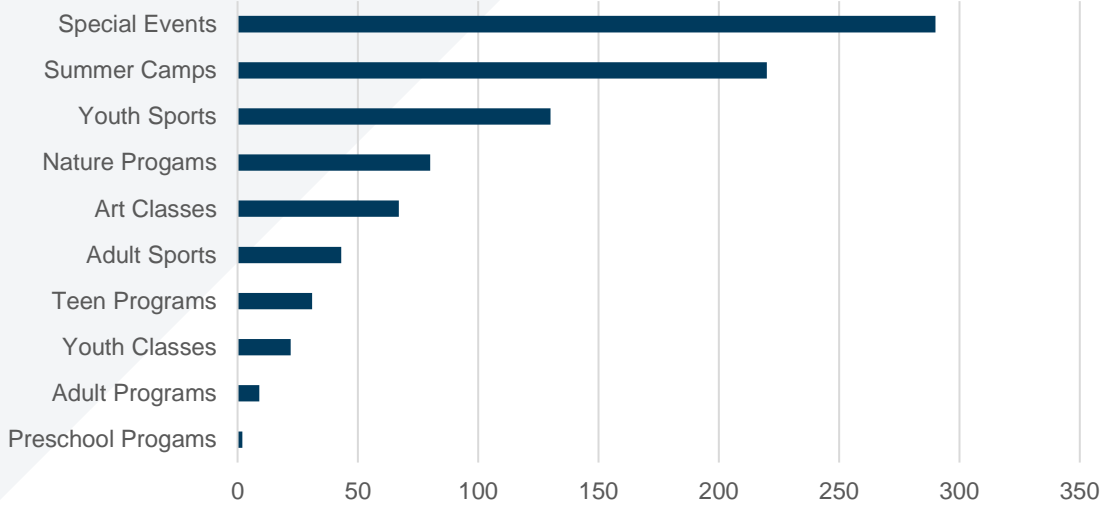
Student Survey (Facilities)



Amenities Boards (894 votes)



Amenities Boards



Community Needs Assessment Survey

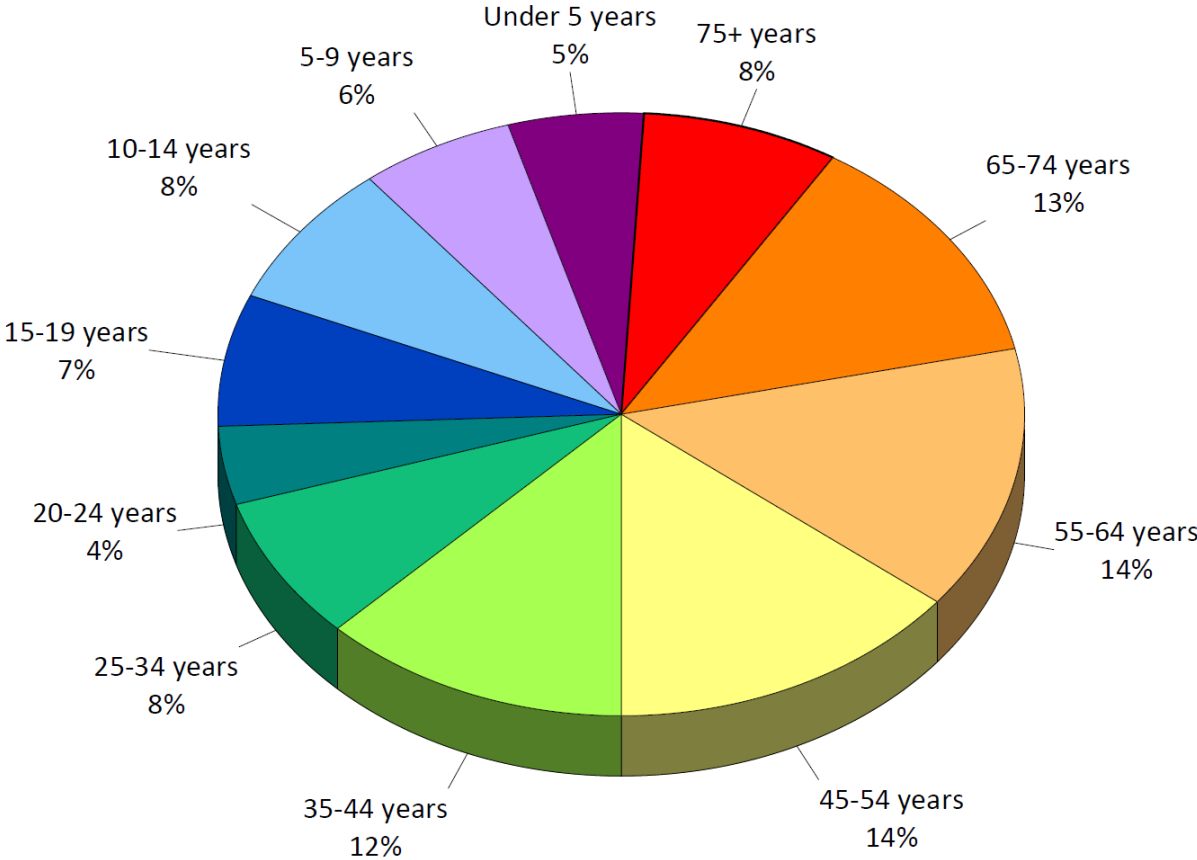
343 Surveys Completed



Survey Findings (343 completed surveys)

Including yourself, how many people in your household are...

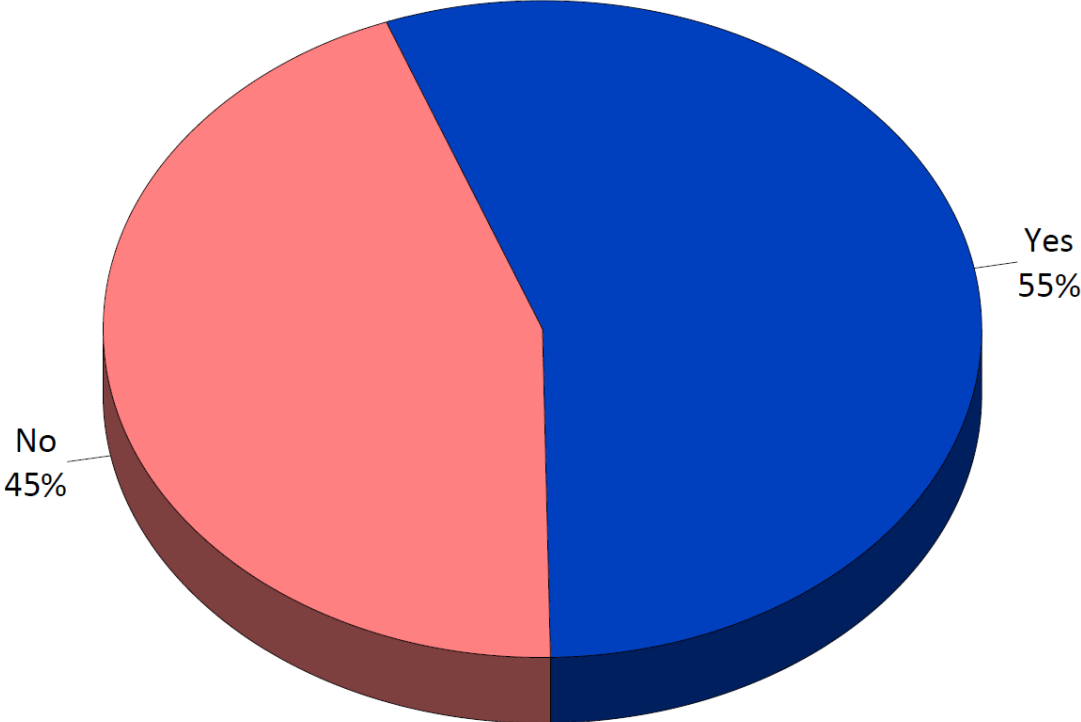
by percentage of persons in household members



Survey Findings

**Have you or any members of your household visited any
Pittsylvania County parks and/or recreation facilities during the
past 12 months?**

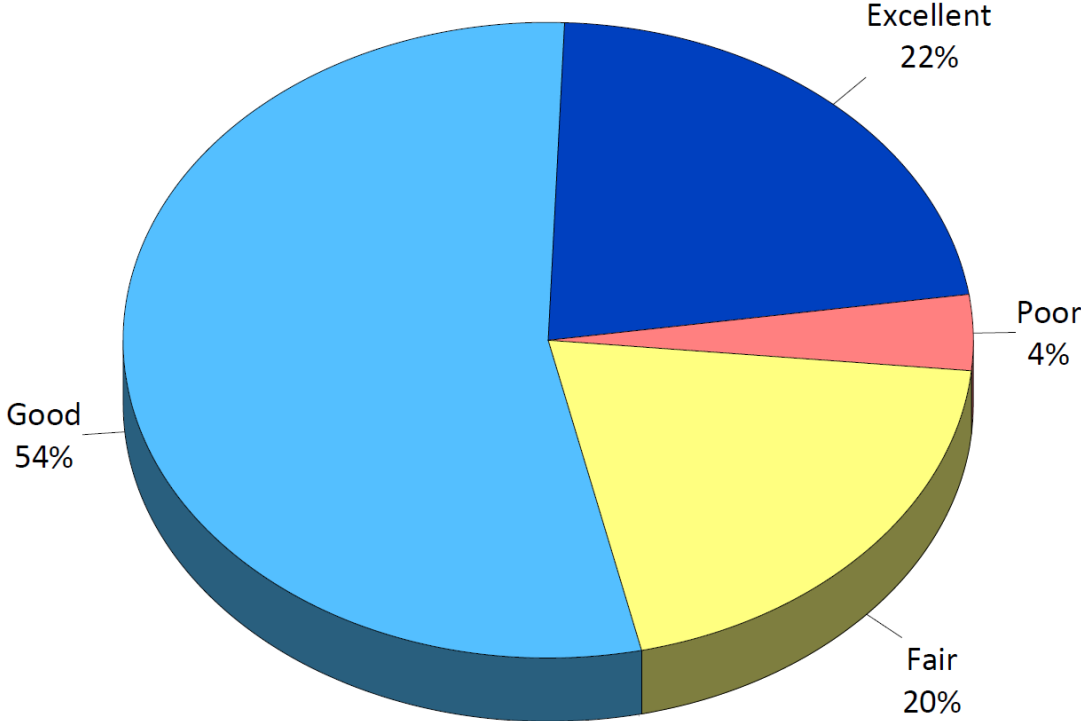
by percentage of respondents



Survey Findings

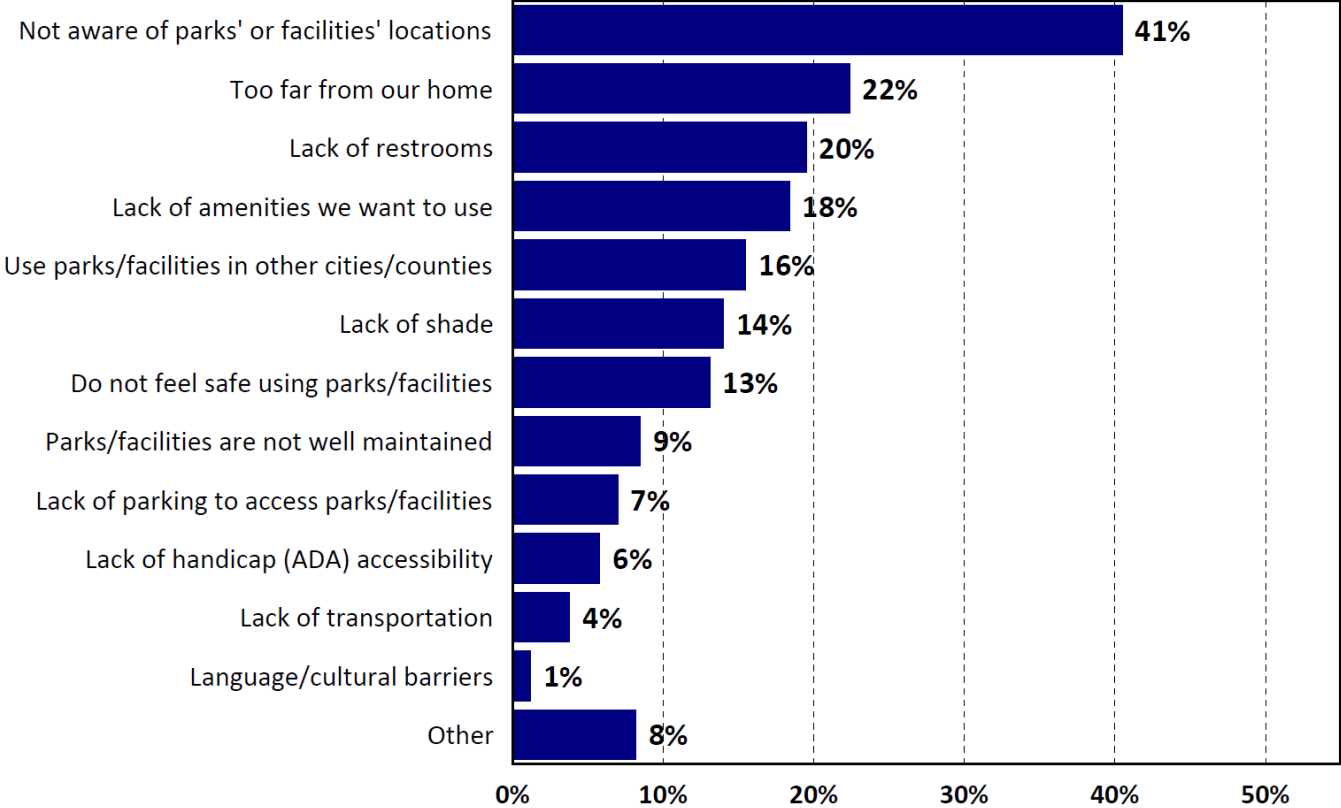
Overall, how would you rate the physical condition of ALL the Pittsylvania County parks and recreation facilities you have visited?

by percentage of respondents that have visited Pittsylvania County parks/facilities in the past 12 months



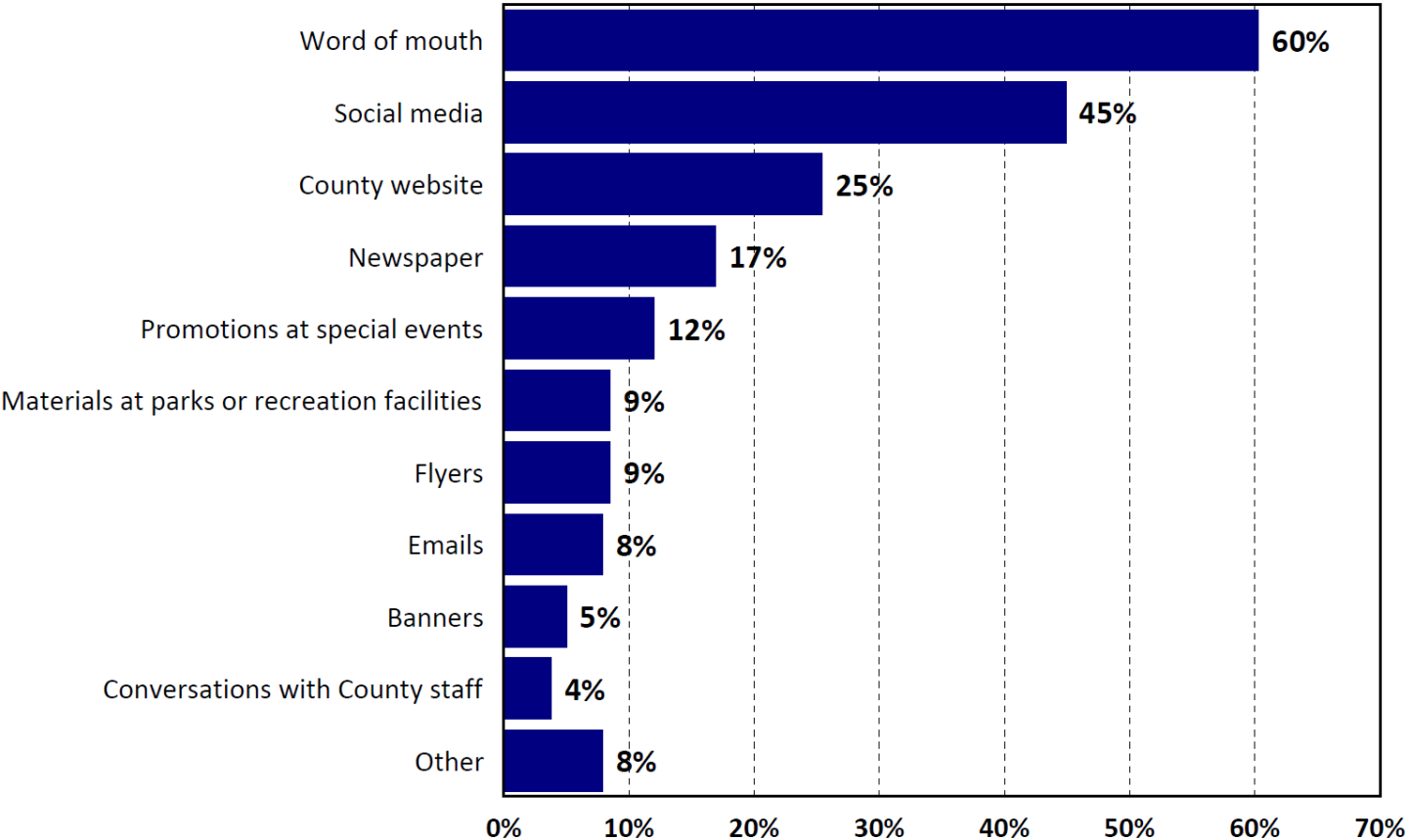
Survey Findings

Please check all of the following reasons that prevent you or members of your household from visiting Pittsylvania County parks and recreation facilities more often.



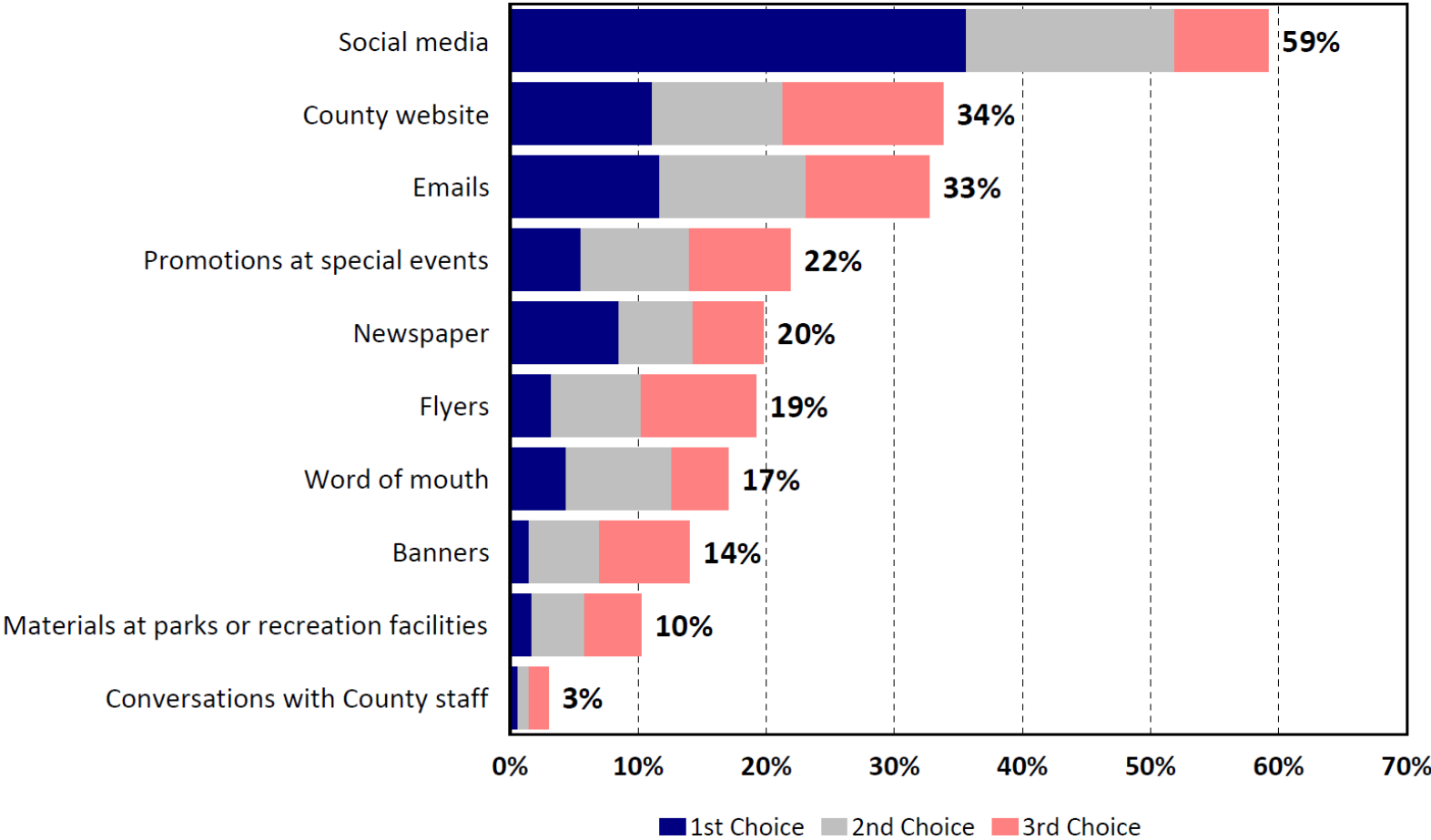
Survey Findings

From the following list, please check all the ways you learn about Pittsylvania County parks, recreation facilities, programs, and events.



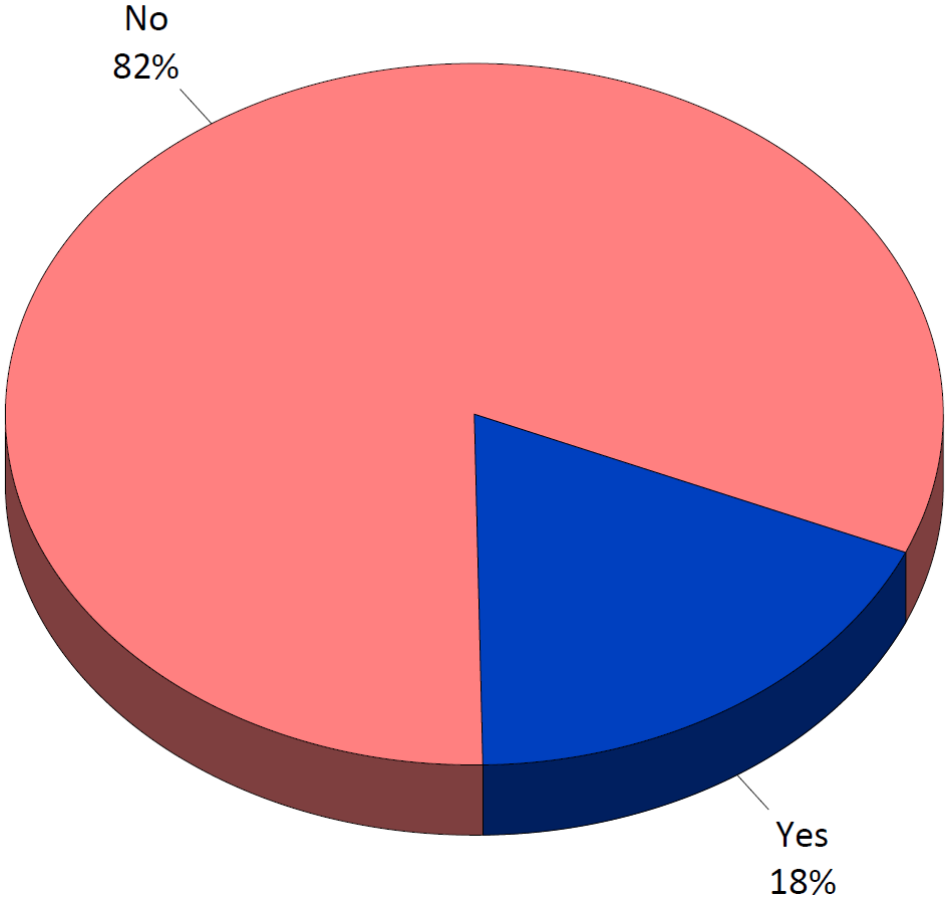
Survey Findings

Which three methods of communication would you most prefer the County use to communicate with you about parks, recreation facilities, programs, and events?



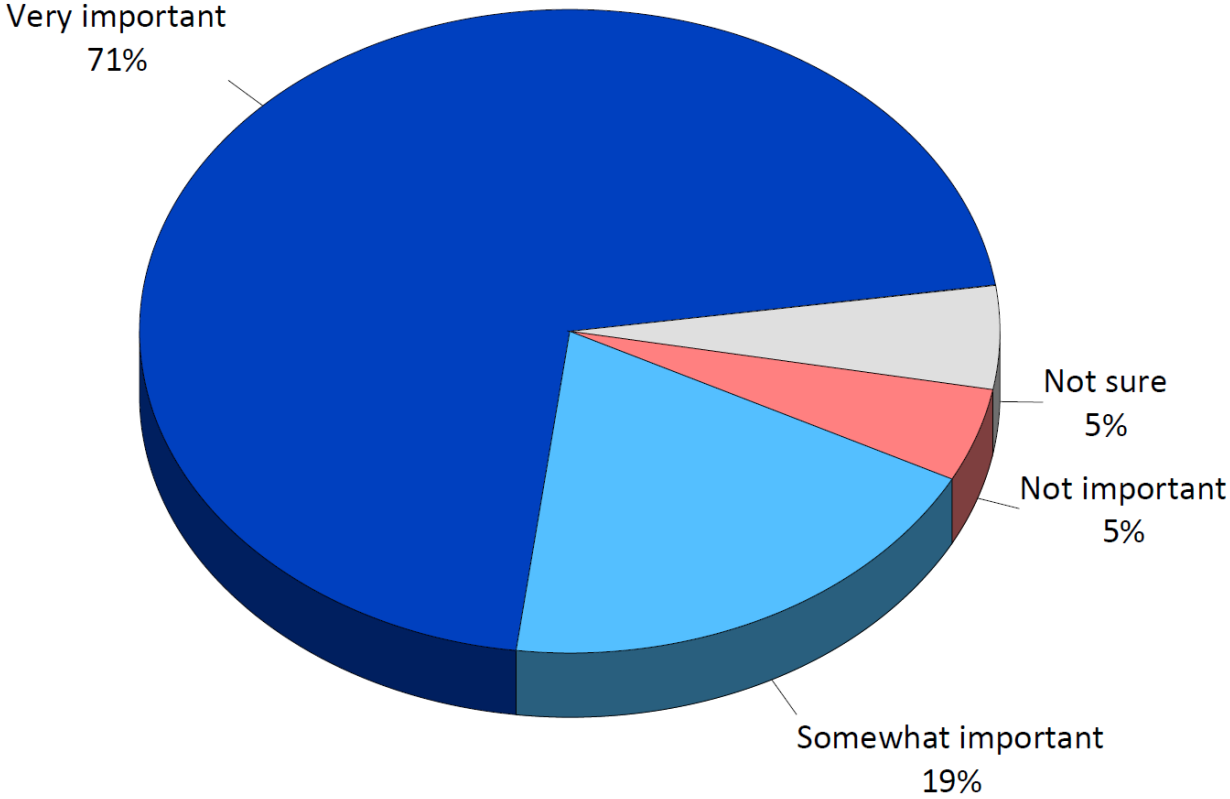
Survey Findings

Has your household participated in any programs or events offered by the Pittsylvania County Parks and Recreation Department during the past 12 months?



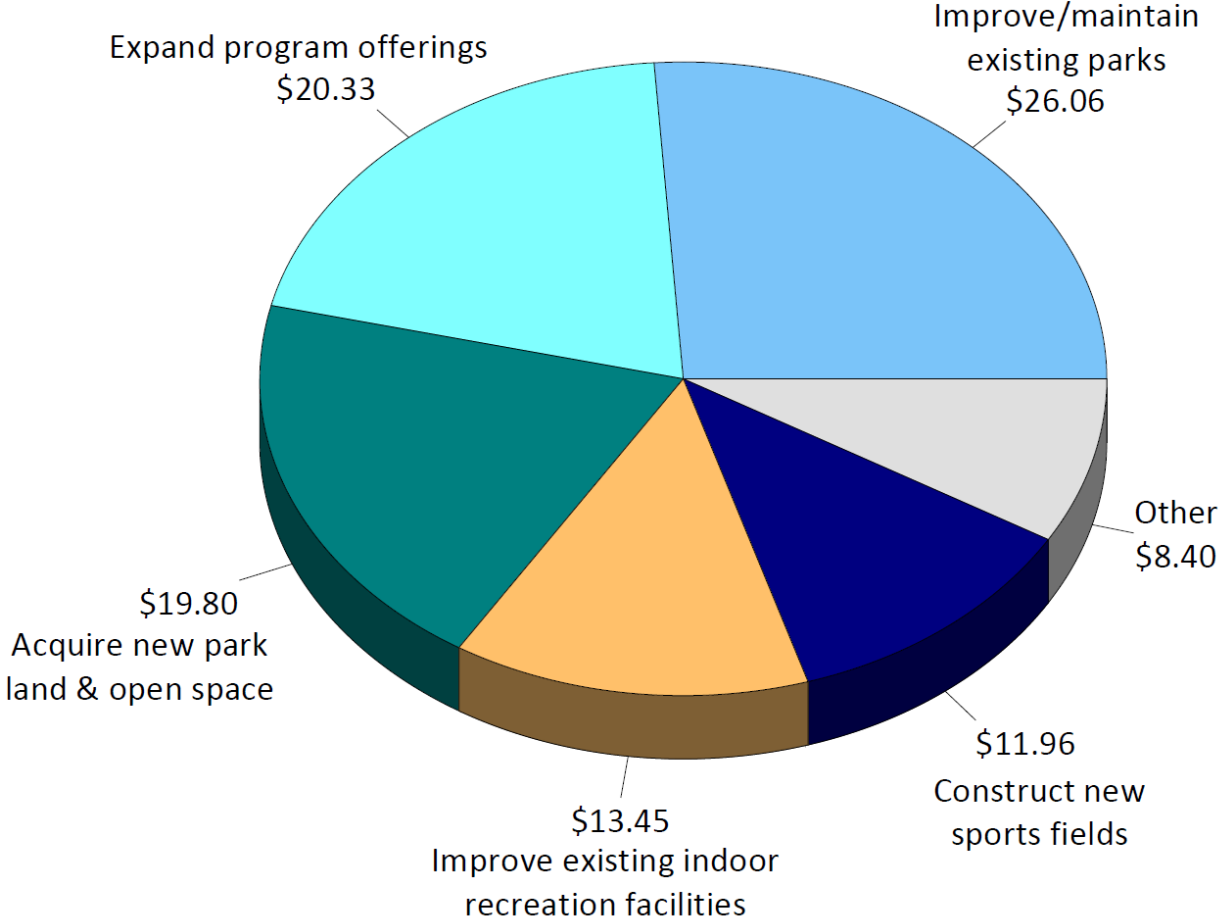
Survey Findings

How important do you feel it is for Pittsylvania County to provide high quality parks, recreation facilities and programs?



Survey Findings

If you had \$100, how would you allocate the funds among the parks and recreation categories listed below?

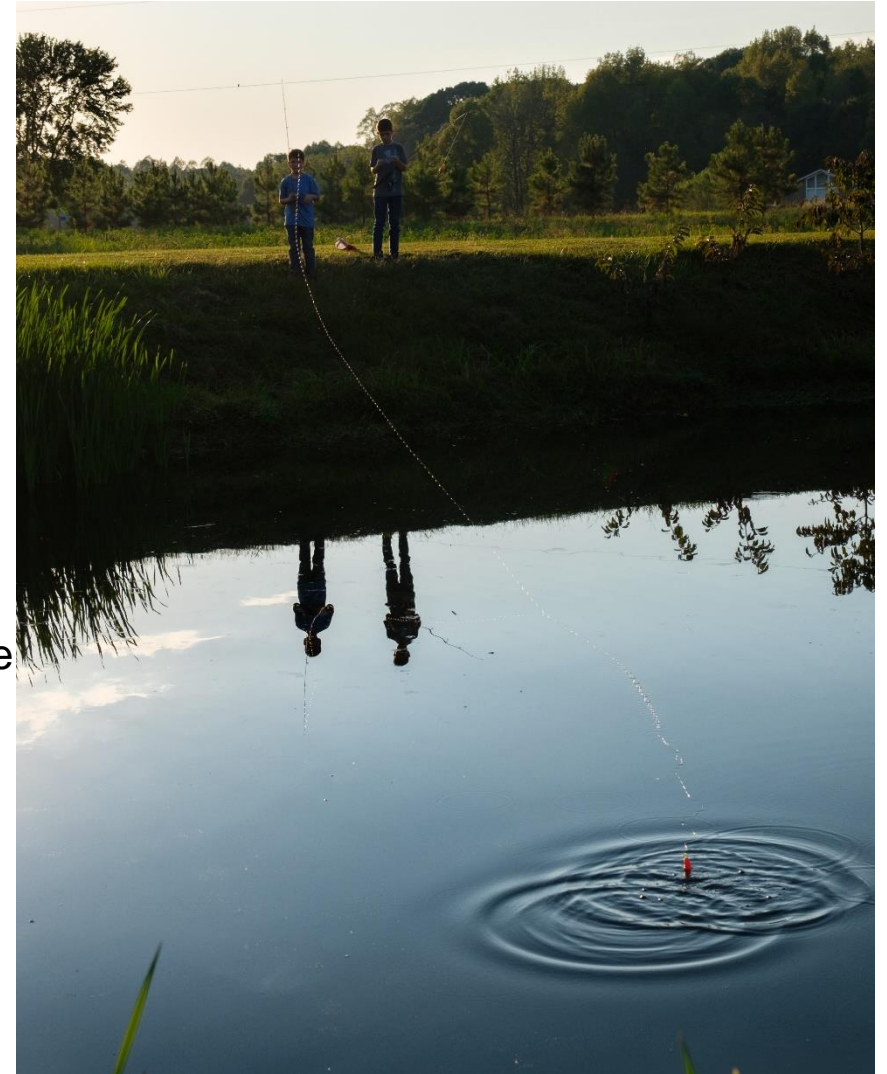


Inventory & Level of Service



Inventory Site Visits

- Most parks are at school sites
- System has many playgrounds
- Lacking lighted fields and sport courts
- Should consider additional tree planting and ornamentals
- Park signage is well established and consistent
- Loop walk are a popular amenity
- Ringgold trail is a strong asset and would be better to connect to Danville
- Maintenance crews are limited but parks and fields are well kept
- Playgrounds and shelters are in good condition
- Create/adopt park standards
 - Park signage (Monument signs, Rules & Regs, Wayfinding)
 - Basketball courts
 - ADA access and general park paths



Amenities Scoring

Kentuck Elementary School

◆ Components
 + Indoor Facilities
 □ Locations
 □ County Boundary
+ Public Schools
 / Pedestrian Trail
 + Water

Kentuck Elementary School

Address: 100 Kentuck Elementary Cir, Ringgold, VA 24586

Owner: KENTUCK SCHOOL

Approximate Acres: 12.0

Class: School

Inventory Date: 4/6/2024

Park Overview:
Elementary school property with some recreation components in rear.

Cumulative Scoring:

22
17.6

GRASP® Community Score
 GRASP® Neighborhood Score

Comfort and Convenience Scores:

2 Design and Ambiance	2 - Parking	2 - Seating
0 - Bike Parking	0 - Drinking Fountains	0 - Picnic Tables
0 - BBQ Grills	0 - Ornamental Planting	1 - Restrooms
0 - Dog Station	2 - Park Access	0 - Seasonal Plantings
		0 - Security Lighting
		0 - Shade
		0 - Trail Connection

Components with Scores:

Component	MAPID	Qty	N Score	C Score	Lights	Observations
Diamond Field, Practice	C005	2	2	2		
Open Turf	C006	1	2	2		
PARCEL	L002	1	2	2		
Playground, Local	C007	1	2	2		

N Score = Neighborhood Score / C Score = Community Score / Qty = Quantity

Pittsylvania Wayside Park

◆ Components
 + Indoor Facilities
 □ Locations
 □ County Boundary
+ Public Schools
 / Pedestrian Trail
 + Water

Pittsylvania Wayside Park

Address: 1678 Main St, Hurt, VA 24563

Owner: BOARD OF SUPERVISORS PITTSYLVANIA COUNTY VIRGINIA

Approximate Acres: 50.2

Class: Neighborhood Park

Inventory Date: 4/6/2024

Park Overview:
County park with trails, nature, and play.

Cumulative Scoring:

98.4
69.6

GRASP® Community Score
 GRASP® Neighborhood Score

Comfort and Convenience Scores:

2 Design and Ambiance	2 - Parking	2 - Seating
0 - Bike Parking	2 - Drinking Fountains	2 - Picnic Tables
2 - BBQ Grills	2 - Ornamental Planting	2 - Restrooms
0 - Dog Station	2 - Park Access	0 - Seasonal Plantings
		0 - Security Lighting
		2 - Shade
		1 - Trail Connection

Components with Scores:

Component	MAPID	Qty	N Score	C Score	Lights	Observations
Event Space	C053	1	2	2		Large shelter with power for music, etc.
Event Space	C025	1	2	2		Amphitheater
Loop Walk	C022	1	2	2		
PARCEL	L005	1	2	2		
Pickleball Court	C018	2	2	2		Have temporary nets.
Picnic Ground	C026	1	2	2		
Playground, Local	C019	1	3	3		Newer set. Nicest in system. ADA accessible features.
Public Art	C027	1	2	2		LOVE sculpture.
Shelter, Large	C045	1	2	2		The Pavilion. No power.
Shelter, Large	C021	1	2	2		No tables.
Shelter, Small	C020	5	2	2		Permanent shade sails.
Trail Access Point	C046	2	2	2		
Water Access, Developed	C023	1	2	2		Historic swinging bridge.
Water, Open	C024	1	2	2		Sycamore creek. Fishing available.

N Score = Neighborhood Score / C Score = Community Score / Qty = Quantity

What Have We Heard Most?



Recurring Themes

- Full and part time staff
- Desire additional facilities and amenities
 - Sports complex
 - Pickleball courts
 - Water access points
 - More playgrounds
- Additional programs and services
 - Senior programs
 - Fitness classes
 - Special events
 - Teen programs
- Maintain and improve existing parks
- Connectivity: Trails and bike paths
- Enhanced partnership for school usage
- Growing programs and services should be the Department's focus



Next Steps

- Finalizing analysis
- Visioning Session
- Draft Document
- Draft Presentation
- Final Document



Additional Comments or Suggestions?



Thank you for joining us!!
Any questions?



Here's our contact information:

Art Thatcher, CPRP, MPA
Manager, BerryDunn
art.thatcher@berrydunn.com

James Mickle, CPRP, CPSI
Manager, BerryDunn
James.mickle@berrydunn.com



PITTSYLVANIA

COUNTY, VIRGINIA

BOARD OF SUPERVISORS EXECUTIVE SUMMARY

Information Only

Agenda Title:	EMS Drug Box Update <i>(20 minutes)</i>		
Staff Contact(s):	Christopher Key, Kim VanDerHyde		
Agenda Date:	July 16, 2024	Item Number:	6.a.
Attachment(s):	None		
Reviewed By:	JVH		

Christopher T. Key, Public Safety Director, and Kim G. Van Der Hyde, Finance Director, will update the Board on EMS Drug Box issues. Related documentation is attached and/or may be distributed at the Work Session.

PITTSYLVANIA

COUNTY, VIRGINIA

BOARD OF SUPERVISORS

EXECUTIVE SUMMARY

Information Only

Agenda Title:	Potential New Solid Waste Office Update <i>(10 minutes)</i>		
Staff Contact(s):	Chris Adcock, Caleb Milam		
Agenda Date:	July 16, 2024	Item Number:	6.b.
Attachment(s):	None		
Reviewed By:	JVH		

Christopher D. Adcock, Director of Public Works, and/or Caleb Milam, Assistant Director, will update the Board on a potential new Solid Waste office. Related documentation is attached and/or may be distributed at the Work Session.

PITTSYLVANIA

COUNTY, VIRGINIA

BOARD OF SUPERVISORS

EXECUTIVE SUMMARY

Information Only

Agenda Title:	FY24 School Carryover Funds Discussion <i>(20 minutes)</i>		
Staff Contact(s):	Kim VanDerHyde		
Agenda Date:	July 16, 2024	Item Number:	6.c.
Attachment(s):	None		
Reviewed By:	JVH		

Kim G. Van Der Hyde, Finance Director, Dr. Mark Jones, Superintendent of Pittsylvania County Schools ("PCS"), and Tracey Worley, PCS Finance Director, will discuss with the Board the FY24 Schools carryover funds. Related documentation will be distributed and/or presented at the Work Session.

PITTSYLVANIA

COUNTY, VIRGINIA

BOARD OF SUPERVISORS

EXECUTIVE SUMMARY

Information Only

Agenda Title:	2025 County Health and Dental Insurance Rates Discussion (10 minutes)		
Staff Contact(s):	Kim VanDerHyde		
Agenda Date:	July 16, 2024	Item Number:	6.d.
Attachment(s):	1.	Anthem Rates 10.01.2024-BOS	
	2.	Dental Rates 10.01.2024-BOS	
Reviewed By:	JVH		

Kim G. Van Der Hyde, Finance Director, will discuss 2025 County health and dental insurance rates with the Board. A related action item is on the Board's Business Meeting (Consent Agenda). Related documentation will be distributed and/or presented at the Work Session.

ANTHEM BLUE CROSS BLUE SHIELD
OCTOBER 1, 2024 (PAYROLL DEDUCTION BEGINS IN SEPTEMBER)
PREMIUMS

<u>TYPE OF COVERAGE</u>	<u>MONTHLY PREMIUM</u>	<u>COUNTY SHARE</u>		<u>EMPLOYEE COST</u>	
		<u>MONTHLY</u>	<u>INC/(DEC)</u>	<u>MONTHLY</u>	<u>INC/(DEC)</u>
KeyCare 30					
<u>\$30 Copay/\$1500 Deductible</u>					
Employee Only	824.43	727.61	(12.16)	96.82	(6.18)
Employee and One Child	1,136.52	689.94	(145.94)	446.58	(28.50)
Employee and Children	1,573.47	802.47		771.00	-
Employee and Spouse	1,894.99	913.40	54.81	981.60	(62.65)
Employee and Family	2,480.34	1,047.05	(19.99)	1,433.30	(91.49)
HDHP w/Health Saving Account					
<u>\$3,500/100%</u>					
Employee Only	715.17	699.55	20.27	15.62	(1.00)
Employee and One Child	981.38	709.85	(86.97)	271.54	(17.33)
Employee and Children	1,360.41	829.85		530.56	-
Employee and Spouse	1,639.33	957.59	104.43	681.74	(43.52)
Employee and Family	2,147.10	1,140.53	59.34	1,006.58	(64.25)

The Board of Supervisors agreed to pay a total of \$34.17/month/per employee from the Employee Health Fund for all tiers except the Employee Only tier. They also agreed to pay an employer contribution of \$1,000.00 per covered employee participating in the Lumenos (HDHP) ~ Health Savings Account (HSA).

**DELTA DENTAL PLAN OF VIRGINIA
DENTAL INSURANCE - EFFECTIVE OCTOBER 1, 2024**

BASIC PLAN

<u>TYPE OF COVERAGE</u>	<u>MONTHLY PREMIUM</u>	<u>COUNTY CONTRIBUTION</u>	<u>EMPLOYEE COST</u>	
			<u>MONTHLY*</u>	<u>INC/(DEC)</u>
Employee	20.28	12.00	8.28	(2.36)
Employee/Spouse	39.77	12.00	27.78	(4.68)
Employee/One Child	33.62	12.00	21.62	(3.96)
Family	66.58	12.00	54.58	(7.80)

COMPREHENSIVE PLAN

<u>TYPE OF COVERAGE</u>	<u>MONTHLY PREMIUM</u>	<u>COUNTY CONTRIBUTION</u>	<u>EMPLOYEE COST</u>	
			<u>MONTHLY*</u>	<u>INC/(DEC)</u>
Employee	30.99	12.00	19.00	2.38
Employee/Spouse	60.77	12.00	48.78	1.44
Employee/One Child	51.38	12.00	39.38	3.08
Family	101.74	12.00	89.74	18.88

**Amounts adjusted for cents*

PITTSYLVANIA

COUNTY, VIRGINIA

BOARD OF SUPERVISORS

EXECUTIVE SUMMARY

Closed Session

Agenda Title:	Closed Session (<i>Economic Development</i>)		
Staff Contact(s):	Matthew Rowe		
Agenda Date:	July 16, 2024	Item Number:	8.a.
Attachment(s):	None		
Reviewed By:	JVH		

Discussion concerning a prospective business or industry or the expansion of an existing business or industry where no previous announcement has been made of the business' or industry's interest in locating or expanding its facilities in the community.

- (1) Legal Authority: Virginia Code § 2.2-3711(A)(5)
 Subject Matters: Projects Big Dipper, Atlas, Great Dragon, RBW, Toy Story, and Ballyhoo
 Purpose: Economic Development Projects Update/Discussion on Unannounced Prospective Businesses/Industries

PITTSYLVANIA

COUNTY, VIRGINIA

BOARD OF SUPERVISORS

EXECUTIVE SUMMARY

Closed Session

Agenda Title:	Closed Session <i>(Personnel)</i>		
Staff Contact(s):	Board of Supervisors		
Agenda Date:	July 16, 2024	Item Number:	8.b.
Attachment(s):	None		
Reviewed By:	JVH		

Discussion, consideration, or interviews of prospective candidates for employment; assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees of any public body. *(Contact: Board of Supervisors)*

- (1) Legal Authority: Virginia Code § 2.2-3711(A)(1)
 Subject Matter: County Administrator Hiring/Search
 Purpose: Review/Discussion of Related Next Steps

PITTSYLVANIA

COUNTY, VIRGINIA

BOARD OF SUPERVISORS

EXECUTIVE SUMMARY

Closed Session

Agenda Title:	Closed Session (<i>Potential Real Property Acquisition for Public Purpose</i>)		
Staff Contact(s):	Dave Arnold		
Agenda Date:	July 16, 2024	Item Number:	8.c.
Attachment(s):	None		
Reviewed By:	JVH		

Discussion or consideration of the acquisition of real property for a public purpose, or of the disposition of publicly held real property, where discussion in an open meeting would adversely affect the bargaining position or negotiating strategy of the public body.

- (1) Legal Authority: Virginia Code § 2.2-3711(A)(3)
 Subject Matters: Potential Real Property Acquisition for Public Purpose
 Purpose: Review/Discussion Regarding the Same

PITTSYLVANIA

COUNTY, VIRGINIA

BOARD OF SUPERVISORS

EXECUTIVE SUMMARY

Closed Session

Agenda Title:	Closed Session <i>(Legal)</i>		
Staff Contact(s):	Vaden Hunt		
Agenda Date:	July 16, 2024	Item Number:	8.d.
Attachment(s):	None		
Reviewed By:	JVH		

Consultation with legal counsel employed or retained by a public body regarding specific legal matters requiring the provision of legal advice by such counsel.

- (1) Legal Authority: Virginia Code § 2.2-3711(A)(8)
 Subject Matters: Hurt Partners Tipping Fee Waiver Request, Potential New Outside Solid Waste Contracts, Shockhoe Solar Project SUP Extension, and ODAC Lease Renewal
 Purpose: Consultation with Legal Counsel/Legal Advice and Discussion Regarding the Same

PITTSYLVANIA

COUNTY, VIRGINIA

BOARD OF SUPERVISORS EXECUTIVE SUMMARY

Action Item

Agenda Title:	Closed Session Certification		
Staff Contact(s):	Kaylyn McCluster		
Agenda Date:	July 16, 2024	Item Number:	9.a.
Attachment(s):	None		
Reviewed By:	JVH		

PITTSYLVANIA COUNTY BOARD OF SUPERVISORS' CLOSED MEETING CERTIFICATION

BE IT RESOLVED that at the Pittsylvania County Board of Supervisors' ("Board") Work Session on July 16, 2024, the Board hereby certifies by a recorded vote that to the best of each Board Member's knowledge, only public business matters lawfully exempted from the Open Meeting requirements of the Virginia Freedom of Information Act ("Act") and identified in the Motion authorizing the Closed Meeting were heard, discussed, or considered in the Closed Meeting. If any Board Member believes that there was a departure from the requirements of the Act, he shall so state prior to the vote indicating the substance of the departure. The Statement shall be recorded in the Board's minutes.

Vote

Kenneth L. Bowman	Yes/No
Timothy W. Dudley	Yes/No
Eddie L. Hite, Jr.	Yes/No
William V. ("Vic") Ingram	Yes/No
Murray W. Whittle	Yes/No
Robert M. Tucker, Jr.	Yes/No
Darrell W. Dalton	Yes/No