PUBLIC HEARING NOTICE

The Pittsylvania County Board of Supervisors will hold a Public Hearing on Tuesday, December 19, 2023, at 7:00 p.m., at the Board Meeting Room, 39 Bank Street, Chatham, Virginia 24531, to receive citizen input on a proposed amendment to Chapter 6-6.3, Property Exempt by Classification or Designation, of the Pittsylvania County Code ("PCC"), to include tangible personal property for Keeling Volunteer Fire Department. A complete copy of the proposed revisions is available at the Pittsylvania County Administrator's Office, 1 Center Street, Chatham, Virginia 24531, Monday through Friday, 8:00 a.m. to 5:00 p.m., as well as on the County's website at www.pittsylvaniacountyva.gov.



OFFICE OF COMMISSIONER OF THE REVENUE

PITTSYLVANIA COUNTY P.O. BOX 272 CHATHAM, VIRGINIA 24531

(434) 432-7940 (434) 656-6211 FAX (434) 432-7957 robin.goard@pittgov.org

Robin Coles-Goard Commissioner

November 20, 2023

J. Vaden Hunt, Esq.
Pittsylvania County Attorney
PO Box 426
Chatham VA 24531

RE: TAX EXEMPTION APPLICATION KEELING VOLUNTEER FIRE DEPT.

Dear Mr. Hunt:

For your review, I have enclosed the Application for Real Estate/Personal Property Tax Exemption by Qualifying Classification or Designation for the Keeling Volunteer Fire Dept. Pursuant to Code of Virginia §58.1-361, the organization is requesting tax exemption by Designation for the real estate owned.

We have reviewed the application and completed the worksheet for exempt revenue projection based on the current real estate rate.

Should you need further information please feel free to contact this office. Once we are advised of the Board of Supervisor's action on this application, we will take the appropriate action.

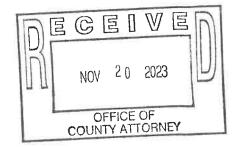
Regards,

Robin C. Goard

Commissioner of the Revenue

Enclosure: Application for Exemption

RGC/tc





PITTSYLVANIA COUNTY, VIRGINIA

Robin Goard, Commissioner of the Revenue PO Box 272 Chatham, VA 24531 Phone: 434-432-7940 Fax: 434-432-7957 Email: robin.goard@pittgov.org

Website: www.pittsylvaniacountyva.gov



APPLICATION FOR REAL ESTATE-PERSONAL PROPERTY EXEMPTION BY QUALIFYING CLASSIFICATION OR DESIGNATION

(FOR ANY ANSWERS THAT REQUIRE MORE SPACE, PLEASE INCLUDE ATTACHMENTS)

APPLICATION FOR: REAL ESTATE PERSONAL PROPERTY LEGAL DESCRIPTION OF PROPERTY: (REAL ESTATE) PERSONAL PROPERTY: ATTACH A SCHEDULE SHOWING ALL PERSONAL PROPERTY FOR WHICH EXEMPTION IS REQUESTED. SCHEDULE MUST INCLUDE VEHICLE IDENTIFICATION NUMBERS AS WELL AS A COMPLETE DESCRIPTION. NOTE: IF EXEMPTION APPROVED AND ADDITIONAL PROPERTY OBTAINED, A NEW LIST MUST BE FILED WITH THE COUNTY ADMINISTRATION REQUESTING THE ADDITIONAL PROPERTY BE INCLUDED IN THE EXEMPTION ORDINANCE. PLEASE ANSWER THE FOLLOWING QUESTIONS REGARDING THE ORGANIZATION: CLASSIFICATION: 50/ C3 DESIGNATION: INDICATE THE TYPE OF EXEMPTION DESIRED: 2. IS THE PROPERTY OWNERSHIP CHARTERED OR INCORPORATED UNDER THE LAWS OF THE COMMONWEALTH OF VIRGINIA? (IF YES, ATTACH A COPY OF THE CHARTER) 3. FOR WHAT PURPOSE IS THE OWNERSHIP CHARTERED, INCORPORATED OR OTHERWISE IN EXISTANCE? 4. For what purpose is the property being used? Please be specific and include use of acreage, if applicable. IF THERE ARE SEVERAL TYPES OF USE, INDICATE SUCH USAGES BY ACRES OF THE BUILDING, FLOOR LOCATIONS AND LAND ALLOCATIONS. ACREAGE/PORTION

Continued

Applicant: Keeling Volunteer Fire Dept.

5.		Does any other individual, organization, association or corporation occupy or use any part of the premises? Yes No								
	le y	ŻES, PLEASE	GIVE DETAIL:	(How often, wha	T PART OF	THE BUILDI	ING OR PRO	PERTY, NAI	WE OF ORGA	ANIZATION)
	_									
	_									
6.	-Is	ANY INCOME	, BE IT EARNES	T MONEY OR IN KIN	D SERVICE	ES, RECEIVE	ED FROM TH	IE USE OF A	NY PORTIO	N OF THE
	PR	OPERTY BY	OTHER INDIVIDU	JALS OR GROUPS, V	VHETHER C	CONSIDERE	D AS RENT	OR REIMBU	RSEMENT F	OR NECESSARY
	EXF	PENSED FOR	SERVICES INC	URRED? YES		No	<u> </u>			
			GIVE DETAIL:							
	=									
7.		NEG VOUE O	AMEDOLID ODG	OUP HAVE AN EXEMP	TIONULIND	EDILS IN	TEDNIAL DE	VENUE COL	NE SO THAT	CIETS TO VOLID
۲.				HE DONOR? YES_				_		GIF15 TO YOUR
				ERNAL REVENUE R						
		-		IDENTIFICATION N						
8.	` '			A CURRENT ANNUA	-					I REVERAGES TO
0.				ON THE PROPERTY F						
9.				R, OR EMPLOYEE OF						
Ų.		-		R SALARIES OR OTH						
				ALLY RENDERS? Y						3311 B(1123131)
10.				ORGANIZATION INV					RWISE ATTE	EMPTING TO
	INF	LUENCE LEG	SISLATION AND I	DOES THE ORGANIZ	ATION PAR	RTICIPATE II	N OR INTER	VENE IN AN	Y POLITICAL	CAMPAIGN ON
	BEH	HALF OF ANY	CANDIDATE FO	R PUBLIC OFFICE?	YES		No) <u>v</u>		
11.	RE	QUIRED D	OCUMENTA	TION						
	(A)	ATTACH TO	THIS APPLICA	TION YOUR MOST R	ECENT FIN	IANCIAL ST	ATEMENT, I	NCLUDING,	WHERE APP	LICABLE, IRS
		Forms 90	0; 990; 990EZ	; 990T; REFLECTIN	G INCOME	AND EXPEN	NDITURES F	OR THE MO	ST CURREN	T TWELVE (12)
		MONTH RE	PORTING PERIO	D, WHICH STATEME	NT WILL B					TTACHED
		FINANCIAL	STATEMENT IS	FOR THE PERIOD FR	ком/	1/202	<u>-2</u> to	12/2	022	<u>-</u> -
	(B)	ATTACH A	COPY OF SAID (ORGANIZATION'S IR	S SECTIO	и 501 (с) (3) STATUS	CERTIFICAT	ION OR DOC	CUMENTATION.
	(C)	ATTACH A	COPY OF THE O	RGANIZATION'S CO	NSTITUTIO	N, BY-LAW	/S, ARTICLE	S OF INCO	RPORATION,	AND/OR OTHER
		RELATED D	OCUMENTS.						,	
	(D)	ATTACH A	JST REFLECTIN	G THE NAMES OF A	LL TRUSTE	ES OR COF	RPORATE/O	RGANIZATIC	N OFFICERS	S, THE DATE
		APPOINTED	OR ELECTED,	AND THE COURT IN	WHICH THE	EY QUALIFIE	ED OR IDEN	TIFY THE IN	STRUMENT	IN WHICH THEY
		WERE OFFI	CIALLY APPOIN	TED.						

monwealth of Virginia

Commission Expires

- (E) IF INVESTMENTS, SUCH AS STOCKS OR BONDS, ARE REFLECTED ON THE FINANCIAL STATEMENT, ATTACH A LIST OF ALL SUCH INVESTMENTS, INCLUDING NAME OF STOCK, DATE RECEIVED AND VALUE.
- (F) IF APPLYING FOR EXEMPTION BY DESIGNATION, YOU WILL BE RESPONSIBLE FOR THE APPLICABLE COST FOR THE PUBLICATION NOTICE AS REQUIRED UNDER VA. CODE §58.1-3651. YOU SHALL RECEIVE AN INVOICE FOLLOWING THE ADVERTISEMENT FOR EXEMPTION AND PAYMENT SHALL BE MADE TO PITTSYLVANIA COUNTY PRIOR TO BOARD CONSIDERATION. NOTE: IF PAYMENT NOT RECEIVED PRIOR TO PUBLIC HEARING APPLICATION WILL CONSIDERED WITHDRAWN.
- (G) ANY OTHER CRITERIA, FACTS AND CIRCUMSTANCES THAT THE GOVERNING BODY DEEMS PERTINENT TO THE ADOPTION OF SUCH ORDINANCE. (APPLICANT WILL BE NOTIFIED IF NEEDED).

APPLICATION COMPLETED BY: Warda Clark TITLE: Treasurer DATE SUBMITTED: 11/16/2023 CONTACT PERSON: Warda Clark TELEPHONE NUMBER: 434)548-926.
I, Wanda Clark, AN APPOINTED OR ELECTED TRUSTEE/OFFICER FOR THE ABOVE NAMED ORGANIZATION, CERTIFY UNDER PENALTY OF LAW THAT THIS APPLICATION AND ALL ATTACHMENTS HERETO HAVE BEEN EXAMINED BY ME AND ALL INFORMATION IS TRUE AND CORRECT.
SIGNATURE OF TRUSTEE/OFFICER: Warda Clark TITLE: YEASWEV DATE: 1/16/2023 SUBSCRIBED AND SWORN TO BEFORE ME THIS 15 DAY OF Nov. 2023 NOTARY PUBLIC: Kia Hawker - 2: 7/26 MY COMMISSION EXPIRES: 8/31/27



PITTSYLVANIA COUNTY, VIRGINIA

ROBIN C. GOARD, COMMISSIONER OF THE REVENUE
PO Box 272 Chatham, VA 24531
Phone: 434-432-7940 Fax: 434-432-7957
Email: robin.goard@pittgov.org
Website: www.pittsylvaniacountyva.gov



REAL ESTATE/PERSONAL PROPERTY TAX EXEMPTION WORKSHEET FOR EXEMPT REVENUE

(TO BE COMPLETED BY COMMISSIONER OF THE REVENUE OFFICE)

APPLICANT: Keeling Volunteer 1	Fire Dept.	
REAL ESTATE :		
REQUESTED PARCEL ID(S)	ASSESSED VALUE	LEVY
2450-64-1631	21,600	#133.92
		
PERSONAL PROPERTY:		
DESCRIPTION OF PROPERTY	ASSESSED VALUE	LEVY
- E		-
		<u> </u>
TOTAL LOSS OF REV	VENUE IF EXEMPT: # 13	3.92
Date of public hearing:	Approved or Disapproved	·
Effective Date of exemption:Sign	ature of County Official:	

If approved, exemption granted only for above listed items. Any changes to property must be reported to the County for an addendum to the adopted ordinance.

(Please submit copy to Commissioner of the Revenue after public hearing and Board of Supervisor action taken)

Acct : 153951 Dst: 04 AC:Tx 1.8800 Map #: 2452-64-1631 KEELING VOLUNTEER FIRE DEPT Card 1 of 1 1.88 Desc : ST RD 713 1.88 AC Date: 05/25/18 Cls: 2 Ap 128000A0000590 P O BOX 12 Bk/Pg: LR18/02455 Zon: R-1 DB782-337 MAP DB798-37 Printed: 11/17/23 Mb/Lt: Nhd: 100 0% Lc : Util: WELL; SEPTIC Updated:MA1 13000 Rd : 01 PAVED KEELING, VA 24566 Cons: Topo : Att: Bn: 1 Bv Meth:R Item Size Rate Value Use : 0101 SINGLE FAM Bldg area 1446 67.26 97258 1 1 MH Code: Fuel: Heat HOT A 1446 0.00 0 1 1 Yr Blt : 1922 A/C CENTR 1446 2.50 3615 A8 A8 **A9** Yr Rmd: Baths 1.0 0 C8 SPR C8 1 Cond : 05 POOR Attc Ufin ! 96 1 Style : 02 CONVENTIONAL Attc Fin Nbr Sty: 1.0 Fp +--C12A12--+ +A3+ Foundtn: 01 CINDER BLOCK OPR 263 22.00 5786 SPR 96 25.00 2400 A22 W1 Stre: 01 WOOD Ext. : ASBESTOS SHINGLE 196 5.50 BUP 1078 Roof: 02 METAL 0401 1 00.00 7500 Bamt: 196 Fin: 0 0 Fin: 0 Attc: Rms: 5 Brms: 3 Bths: F 1 H 0 Fp: 0 Chmy: 0 Flr:CARPET VINYL Int:02 SHEETRO PANELING Des: Bldg SubTl 117,637 Rem: Grd Fctr D 0.85 A30 99,991 Replc MIA -95 -94,991 1446 Gr: Phys 0 (A): 713 (R): 713 Func 0 Econ % Comp 100 0 Nhd 0 A1.6 5,000 Bldg Val Date: 09/14/22 Appr: CD Info: E Time: 7:59 SCodeArea Stv 1MLA 1446 1.0DR35/DU30/DR3/DU9/DL12/DD1/DL9/DD8/DL12/DU8/DL 20PR 263 DR35/DD7.5/DL35/DU7.5/ -B35A35-3SPR MU30/MR5/DU8/DR12/DD8/DL12/ 4BUP 196 B7.5 B7.5 OPR 263 -----B35-----Ayb CndUnits Rate PdFo RsnEo RsnIc BnBmUse Gr LnxWd MhCdDes Value 2U GARAGE UNFIN CB 24X30 1950POO 720 5.00 0 3,600

SnImSeg Type	Ac	Frnt	Dpth	Sf	TFctrLtUp	Adj%Value Remarks	Mkt Val L	13,000
1FV2000 HOMESITE	1.88					0 13,000	Mkt Val B	8,600
							Mkt Val T	21,600
							Def Val	0
							Net Val	21,600
							Old Mkt L	13,000
							Old Mkt B	8,600
							Old Def	0
							Old Net	21,600



Form **990**

Return of Organization Exempt From Income Tax

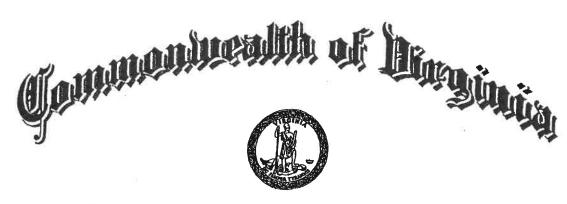
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service

A_	For the	2022 cale	endar year, or tax year beginnin		2022, and endi	ng		,	, 20			
B	Check if ap	pplicable:	C Name of organization KEEI	ING VOLUNTEER FIRE DE	PART	D Emplo	yer ide	entificatio	n number			
	Address	change	Doing business as] 3	31-1	74229	9			
	Name cha	ange	Number and street (or P.O. box if ma	ail is not delivered to street address)	Room/suite	E Telep						
	Initial retu	urn -	PO BOX 12					792-2	471			
7	Final retu	ırn/		, country, and ZIP or foreign postal of	ode				171			
	terminate		KEELING VA 24566	,, ,		G Gross receip			72 756			
7				sinal officer:	H/a) to this s							
\dashv	Amended return F Name and address of principal officer: Application pending SEE ATTACHMENT #1 H(b) Are all subordinates included.							-				
		-	_ Yes ∐ No									
-		npt status:		(insert no.) 4947(a)(1) or 52		attach a list.		ructions.				
	Vebsite:				H(C) Group							
_												
P	art I	Summ	nary									
	1	Briefly des	scribe the organization's mission o	r most significant activities:								
a	VOL	UNTEE	R FIRE DEPARTMEN	T FOR A RURAL COMM	UNITY							
Activities & Governance												
L B												
2	2	Check this	hox if the organization discr	ontinued its operations or disposed of	f more than 25%	6 of its net	assets					
Ĝ	2			g body (Part VI, line 1a)	7		3		11			
50	3			100	· S.							
S	4			the governing body (Part VI, line 1b			4					
ž	5			endar year 2022 (Part V, line 2a) 🧀			5					
Ç	6			essary) · · · · · · · · · · · · · · · · · · ·			6					
Aci	7a								630			
	ь	Net unrela	ited business taxable income from		7b		0					
_						rior Year		Curr	ent Vear			
	8	Contributi	one and grants (Part VIII line 1h)	120.00								
Revenue	°	Our manner	ons and grants (Part VIII, line 1h) service revenue (Part VIII, line 2g)						72,120			
e l	9			##DELLE			-					
é	10											
-	11	Other reve	enue (Part VIII, column (A), lines 5									
	12											
	13	Grants an	d similar amounts paid (Pan 🕱 o	olumn (A), lines 1-3)								
				lumn (A), line 4)								
	اما		other compensation, employee be									
9	16a	-	nal fundraising fees (Part IX, colun									
Expenses	Ioa		ASSES STATE OF THE PARTY OF THE	543								
X	b		raising expenses (Part IX, column		14,073,650,030	- 12						
-	117		enses (Part IX, collumn (A), lines 1									
		-	enses. Add lines 13-17 (must equ									
	19	Revenue		om line 12					-10,015			
S	(0)	4			Begin	ning of Curre		End	of Year			
SSe	ğ 20	Total asse			8	158	,854		233,337			
Net Assets or Fund	E 21		ities (Part X, line 26)									
Se Se	B 22	Net assets or fund balances. Subtract line 21 from line 20					,854		233,337			
	art II		ture Block									
_		1		ırn, including accompanying schedules and	statements, and to	the best of	mv know	ledge and he	lief it is			
true,	correct, a	and complete	e. Declaration of preparer (other than of	ficer) is based on all information of which p	reparer has any kn	owledge.	my know	reage and be	iner, it is			
-		Т					T					
~ 1-						-	1	-				
Sig		"	e of officer					Date				
He	re	KE	VIN WHITE	CHI	EF							
		Type or p	orint name and title									
		Print	Type preparer's name	Preparer's signature	Date	Check	☐ if	PTIN				
Pai	id	10000	HERINE HOLT	CATHERINE HOLT C	5-11-202			D0188	36982			
Pre	parer	-	s name H AND R BLOC			Firm's EIN		291564	72,756 Yes X No Yes No No micile: VA 11 10 630 0 ent Year 72,126 630 72,756 82,771 -10,015 of Year 233,337 233,337 lief,it is			
	e Only	-				Phone no.						
	y	Firm's address 1014 CHARLES ST SOUTH BOSTON VA 24592				(434) 5		3030				
									V U			
_				above? See instructions	********	*******		X				
For	Panerw	ork Redu	ction Act Notice, see the separ	ate instructions.				Form	990 (2022)			



STATE CORPORATION COMMISSION

Richmond, October 5, 2000

This is to Certify that the certificate of incorporation of

Keeling Volunteer Fire Department, Inc.

was this day issued and admitted to record in this office and that the said corporation is authorized to transact its business subject to all Virginia laws applicable to the corporation and its business. Effective date: October 5, 2000



State Corporation Commission Attest:

CIS0423



Commonwealth of Virginia Department of Taxation

www.tax.virginia.gov/nonprofit

Retail Sales and Use Tax Certificate of Exemption

Keeling Volunteer Fire Department 2200 Oak Grove Road Keeling, VA 24566-0012

Issued Date:

10/27/2021

Expiration Date:

10/27/2026

Exemption Number:

SE311742299F10272026

This letter confirms that your organization qualifies under *Code of Virginia* § 58.1-609.11 to purchase tangible personal property without paying the Virginia sales and use tax. On or after April 22, 2016, the organization may purchase meals, prepared food and catering for its use or consumption. The exemption also applies to tangible personal property sold by the organization for fundraising activities. The exemption is not applicable to the purchase of taxable services, such as hotel and motel accommodations.

To purchase tangible personal property without paying Virginia sales and use tax:

- Present a copy of this letter to each dealer.
- Pay directly from the organization's funds (i.e., debit card, credit card or checking account). Purchases by a member of the organization from his personal funds (i.e., cash, personal credit card or personal checking account) are taxable even though they may be reimbursed by the organization. If the organization issues credit cards to employees who are responsible for payment of the charges that are reimbursed by the organization, these types of transactions are taxable.
- Employees or members may NOT use this exemption certificate to purchase goods for personal use.
- The organization must establish: 1) that the provision of meals, prepared food and catering to individuals furthers an official function, mission, service or purpose of the organization; and 2) that the organization has determined to whom, when, and how the meals or food are served or consumed.

Dealers, please note the following:

 The dealer is required to have a valid certificate of exemption from each organization on file.

I certify that the item(s) being purchased will be used or consumed by the organization named above and that payment for this purchase is made to the vendor from the organization's funds.

Organization's	Authorized Representative: Warda Carlo	
Printed Name:	Wanda Clark	
85		

Any misuse of exemption certificates will be subject to the penalties prescribed in § 58.1-623.1 of the *Code of Virginia*.

BY-LAWS FOR KEELING VOLUNTEER FIRE DEPARTMENT, INC (Last amended May 9, 2022)

ARTICLE I

CORPORATE NAME

This department shall be known as the Keeling Volunteer Fire Department Inc.

ARTICLE II

OBJECTIVES AND PURPOSES

The objectives and purposes of the department shall be to organize and operate a volunteer fire department in Keeling (Pittsylvania County), Virginia.

ARTICLE III

MEMBERSHIP

This membership of this organization shall consist of active, lifetime, limited service, and associate members whose qualifications, rights, and privileges shall be set out in the "Standard Operating Procedures/Codes of Conduct" document that will be a document maintained by the department members. Probationary members shall consist of candidate members and junior members (between the ages of 16 and 18). Guidelines are also set forth in the departments "Standard Operating Procedures/Codes of Conduct"

- 1. Active Members will have full voting rights in all meetings of the membership. The Chief has no active vote.
- 2. Lifetime members will have membership in the department but will have no voting privilege.
- 3. Limited-Service Members will have full voting rights in all meetings of the membership.
- 4. Associate Members will have no voting rights in department functions.

ARTICLE IV

BOARD OF DIRECTORS

The government of the department shall be vested in the Board of Directors. The Board shall consist of twelve (12) members, eleven (11) who are voting members, elected to said Board by a majority of vote of the members of the department. Of the eleven (11) voting members, nine (9) of the members should be "non-fire" members. At least Three (3) of said members shall be active members of the department, of one whom shall be the chief.

In the event of a death, resignation, or incapacity of a director, the members may, by a majority vote, elect a director to fill the vacancy until the next annual election of directors. At the November annual meeting, the membership will elect the Board of Directors.

The Board of Directors shall have general charge and management of the department's funds and prosperity of this department. The Board's duty shall be to carry out the purposes of the department according to its Articles of Incorporation and this set of By-Laws.

The Board shall meet at least four (4) times per year or at such other times as determined by the Board or the Officers of the Board.

ARTICLE V

OFFICERS AND DIRECTORS

The officers of the Board of Directors shall be Chairman, Vice Chairman, Secretary, and Treasure, all who shall also be directors of The Board.

The duties of the Officers of the Board shall be as follows:

A) Chairman:

- 1. He/She shall preside at all the meetings of the Board of Directors and shall call the same.
- 2. He/She shall have the power to appoint Committees of the Board as He/She deems necessary.
- 3. He/She shall have the power to act in any means which is not consistent with His/Her office.
- B) Vice Chairman:
 - 1. He/She shall, in the Chairman's absence, assume the duties of the Chairman.
- C) Secretary:
 - He/She shall record the proceedings and actions of the Board at regular and special meetings.
 - 2. He/She shall preserve and coordinate all the necessary records pertaining to the Board meetings and actions.
 - 3. He/She shall carry out correspondences as directed by the Chairman or other officers of the board.

D) Treasure:

- 1. He/She shall charge of all receipts and monies in the Department.
- 2. He/She shall pay bills and make purchases by use of Credit Card to be issued to appropriate members, or by physical checks to be signed by Treasure and countersigned by at least one other person approved by the Board to do so.
- 3. He/She shall keep regular accounts of all receipts and disbursements and submit His/Her own records when requested.

ARTICLE VI

FINANCIAL OPERATION

Financial operation of the Department shall be vested in the Board of Directors. Any expenditure in excess of \$500.00 shall be approved by a majority vote of the Board of Directors.

ARTICLE VII

APPOINTMENT OFF OFICERS AND DUTIES

The Officers of the Fire Department are Chief, Assistant Chief, Captain, Lieutenant, Secretary, and Safety Director. The Chief shall be picked by a majority of the total fire membership and approved by a majority of the total members of the Board. The Board of Directors, at their discretion, may appoint or remove a chief in the event of misconduct with three-fourths (3/4) of Board members present, and a two-thirds (2/3) vote of the present members to remove.

Definitions of misconduct:

- 1. Unacceptable or improper behavior, especially by an employee or professional person.
- 2. Mismanagement, especially culpable neglect of duties.

Favoritism shall not constitute a reason to override the election process. Other officers will be elected in the November meeting annually. All officers will be elected from the membership and must be in good standing for three (3) years prior to becoming an officer.

The Duties of the Chief of the Department are as follows:

- 1. He/She shall preside at all meeting of the Fire Department.
- 2. He/She shall have the power to appoint committees from the membership as need be and shall be an ex-officio member of all such committees.
- 3. He/She shall give report on the affairs of the organization to the Board at each meeting.
- 4. He/She shall serve as a member of the Board. The Chief has no active vote on the Board of Directors.
- 5. He/She shall recommend and enforce a document known as the "Standard Operating Procedures/Codes of Conduct" for the Membership.

ARTICLE VIII

AMENDMENT TO BY-LAWS

Suggested amendment may be presented by any Board member at any schedules meeting of the Board of Directors.

Amendment to the By-Laws made by the Membership must have a 30-day waiting period before being taken up by the Board. Amendment to the By-Laws made by the Board must have a 30-day waiting period before being taken up by the Membership. Therefore, any amendment to the By-Laws will take at least 60 days to be approved.

The suggested amendments must be approved by three-fourths (3/4) majority of those present at the Board of Directors' meeting before it can be presented to the Membership for adoption. Such suggested amendments shall them be presented to the members of the department, at which time three-fourths (3/4) majority of members present shall be required to pass said amendment with a complete record of when and how adopted and then be made available to all Members and Board Members for reference.

ARTICLE IX

RULES OF ORDER

Meetings of the Fire Department and of the Board of Directors shall be conducted according to Roberts' Rules of Order

Keeling VFD Board of Directors:

NAME	ADDRESS	PHONE (CELL)	DATE APPOINTED
RICHARD HUGHES (CHAIRMAN)	1100 BURCH CREEK ROAD	(434) 250-5818	11/14/2022
JUSTIN DALTON (VICE-CHAIRMAN)	2179 OAK GROVE ROAD	(434) 251-8176	11/14/2022
WANDA CLARK (TREASURER)	2000 ROCKSPRINGS ROAD	(434) 548-9263	11/14/2022
CAITLIN CLARK (SECRETARY) (NON- VOTING)	1880 ROCKSPRINGS ROAD	(434)770-9726	11/14/2022
DENNIS BURNETT	2501 DODSON LANE	(434) 251-7527	11/14/2022
DENNIS CLARK	2000 ROCKSPRINGS ROAD	(434) 203-6183	11/14/2022
RICHARD COMPTON	441 GENTLEMEN'S RIDGE ROAD	(434) 548-2369	11/14/2022
ERNEST EANES	8785 KENTUCK ROAD	9434) 203-2748	11/14/2022
DAVID INGRAM	15957 OLD RICHMOND ROAD	(434) 251-7188	11/14/2022
GEORGE INGRAM	15901 OLD RICHMOND ROAD	(434) 251-7788	11/14/2022
ROBERT ROBERTSON		(434) 770-3713	11/14/2022
JEFFERY VAUGHN	7436 SLATEVILLE ROAD	(434) 251-1572	11/14/2022
KEVIN WHITE (CHIEF)(NON-VOTING)	6137 SLATEVILLE ROAD	(434) 250-8208	11/14/2022