



**BOARD OF SUPERVISORS  
WORK SESSION  
Tuesday, May 16, 2023 - 3:00 PM**

**Board Meeting Room  
39 Bank Street, SE,  
Chatham, Virginia 24531**

**AGENDA**

**1. CALL TO ORDER (3:00 PM)**

**2. ROLL CALL**

**3. AGENDA ITEMS TO BE ADDED**

**4. APPROVAL OF AGENDA**

For the citizens' convenience, all Work Session and Committee Meetings are now being recorded and can be viewed on the same YouTube location as the Board of Supervisor's Business Meetings. Please remember that the Board's Work Session is designed for internal Board and County Staff communication, discussion, and work. It is not a question and answer session with the audience. Accordingly, during the Work Session, no questions or comments from the audience will be entertained.

Respectfully, any outbursts or disorderly conduct from the audience will not be tolerated and may result in the offending person's removal from the Work Session. As a reminder, all County citizens, and other appropriate parties as designated by the Board's Bylaws, are permitted to make comments under the Hearing of the Citizens' Section of tonight's Business Meeting.

**5. PRESENTATIONS**

a. Introduction/SOVAH Update (Steve Heatherly, SOVAH President); (15 minutes); (Staff Contact: Kaylyn McCluster)

**6. STAFF, COMMITTEE, AND/OR CONSTITUTIONAL OFFICER REPORTS**

a. Litter Initiative Informational Update (15 minutes); (Staff Contact: Hollye Keese)

b. VDOT Tightsqueeze Road/U.S. 29 Improvements Discussion (15 minutes); (Staff Contact: Robert Warren)

c. Strategic Needs Assessment Initiative Discussion (15 minutes); (Staff Contact: Stuart Turille)

**7. BUSINESS MEETING DISCUSSION ITEMS**

**8. CLOSED SESSION**

- a. Closed Session - Property Acquisition (Staff Contact: Dave Arnold, Chris Adcock)
- b. Closed Session - Personnel (Contact: Board of Supervisors)
- c. Closed Session - Legal (Staff Contact: Vaden Hunt)

**9. RETURN TO OPEN SESSION & CLOSED SESSION CERTIFICATION**

- a. Closed Session Certification (Staff Contact: Kaylyn McCluster)

**10. ADJOURNMENT**



## BOARD OF SUPERVISORS

### EXECUTIVE SUMMARY

#### Information Only

<b>Agenda Title:</b>	Introduction/SOVAH Update (Steve Heatherly, SOVAH President); (15 minutes)		
<b>Staff Contact(s):</b>	Kaylyn McCluster		
<b>Agenda Date:</b>	May 16, 2023	<b>Item Number:</b>	5.a.
<b>Attachment(s):</b>	None		
<b>Reviewed By:</b>	JVH		

Steve Heatherly, SOVAH President, will introduce himself to the Board and give a brief update on recent happenings at SOVAH.



**BOARD OF SUPERVISORS  
EXECUTIVE SUMMARY**

**Information Only**

<b>Agenda Title:</b>	Litter Initiative Informational Update (15 minutes)		
<b>Staff Contact(s):</b>	Hollye Keesee		
<b>Agenda Date:</b>	May 16, 2023	<b>Item Number:</b>	6.a.
<b>Attachment(s):</b>	1. 05-16-2023 Litter Presentation		
<b>Reviewed By:</b>	JVH		

Hollye Keesee, Senior Administrative Assistant, will provide the Board with a brief informational update on the County's new Litter Initiative. Related information/documentaiton will be provided to the Board at the Work Session.



# Litter Action

May 16, 2023

# Virginia Litter Facts

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- Nearly 3.5 million taxpayer dollars are spent each year to clean up litter on Virginia's roadways
- More than half of roadway litter comes from motorists and another 25% is from pedestrians
- Significant roadway litter comes from vehicles with improperly covered loads
- Nearly three-fourths of litter comes from people consciously choosing to litter on Virginia's roads

Source: [virginiadot.org](http://virginiadot.org)

# Litter Clean-up in the Past

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- Trustees with Pittsylvania County Jail
- VDOT contracted pickups
- VDOT Adopt-A-Highway
- Camp 23

# Trustees with the Jail

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- Inmates with no conviction of violent crimes or domestic violence
- Can only be used on public thoroughfares and municipal land – no private property
- Typically used on the primary highways

# VDOT Contracted Pickups

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- Cost for 2022
  - January
    - \$24,000 Primary Roads
    - \$26,000 Secondary Roads
  - May
    - \$18,000 Primary Roads
    - \$78,000 Secondary Roads

Total \$146,000
- These contracted cleanups include the price of disposal of the bagged trash.
- Currently all citizen and Board complaint roads are on these lists.

# Adopt-A-Highway

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- ➔ Sign erected with organization's name
- ➔ Two yearly pickups – Spring and Fall
- ➔ Two-mile stretch of highway
- ➔ VDOT provides supplies and pick ups the bagged trash
- ➔ Each year, more than 23,000 Adopt-a-Highway volunteers collect more than 44,000 bags of waste along Virginia's highways.
- ➔ Currently 27 roads are adopted in Pittsylvania County

# Adopted Roads

Road Name	Route Number	Title to appear on the Adopt-a-Highway Sign:	From / To information:
Walnut Creek Rd	742	David Pugh	Route 724 Mill Creek Rd / 743 Orphanage Rd
Tightsqueeze Industrial Road	1438	Times Fiber Communications, Inc.	Route 703 (Tightsqueeze Road) / DEAD END
Callands Road	57	MERCY PARTNERS	Route 793 (Cherrystone Lake Road) / .25 miles west of Route 799 (Climax Road)
Fairmont Road	665	Rick & Jan Rowland	Route 40 (E. Gretna Road) / Route 40 (E. Gretna Road)
Fairview Road	703	Cornerstone Church of Christ	685 / 57
Dairy View Rd	694	Michael C. Moore Family	Route 703 (Fairview Rd) / Route 718 (Snakepath Rd)
Iris Lane	740	New Testament Baptist Church	Route 743 (Orphanage Rd.) / Route 724 (Mill Creek Rd.)
Ringgold Depot Rd	726	Fillingames	Route 58 (South Boston Hwy.) / Route 968 (Sandy Creek Church Road)
Kentuck Road	729	Laurel Grove Community Club, Inc.	Route 820 / Route 659
Davis Road	694	Chatham Youth League Baseball and Girls Softball	From: Rte. 703 Fairview To: 0.73 MN Rte. 703 / From: 0.784 MS 29 Bus. to Rte. 29 Bus.
Franklin Tpke	41	J&J Truck Sales Inc & J&J Equipment Rentals Inc	Route 718 (Dry Fork Road) / Route 865 (Hutson Road)
Halifax Rd	57	Ebenezer Baptist Church Always Room For One More	Route 729 (Pickaway Road) / Route 698 (Henrys Mill Road)
Johnson Rd	838	Residents of Johnson Road	Route 718 / Route 703
Ray Mill Rd	917	In Memory of Reubin and Anis Shelton	Route 40 East / Route 665 Rockford School Road
Old Richmond Rd	360	In Loving Memory of John David "Gooch" Shelton	Route 660 / Route 661
Clarks Mill Rd	734	First Piedmont Employees	Route 58 / Route 735
Abbott Place	706	Ford-Johnson-Barksdale	Rt. 640 and 706 (East) intersection / Route 706 (East)
Tunstall High Rd	869	Tunstall Trojans J.R.O.T.C.	Route 844 (Sharon Community) / Route 750
Parrish Rd	816	The King-Ferrell Family	Parrish Road / Late Road
Hawkins Rd	803	Tom Craddock & Family	Route 801 / Route 802
Ringgold Church Rd	726	Dan River Ruritan Club	Route 730 / Route 729
Riddle Rd	797	Boy Scout Troop 346	Route 29 / Route 649
Sago Rd	969	Christian Tabernacle Church	Route 57 / Route 807
29 / 41 interchange	41	North Main New Life Class	The ramps on/off on VA 41 at US 29
Cascade Rd	622	Taylor Kids	US Hwy 58 / Pleasant Drive
Beverly Heights Rd	822	Gary & Paula Schaefer	Moses Mill Road / Tightsqueeze Road
West Gretna Rd	40	SML Scorpions In Memory of TNT & Big Dawg	Hwy 40 from rt 751 to rt 774

# Camp 23

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- 2 gangs a day from work farm in Halifax County
- Cleaned up litter, vegetation, did beautification
- Haven't cleaned up litter since COVID
- Approved Work Areas for Inmate Crews

A. Rural portions of Interstate highways, including access ramps, except rest areas open to the public, and within 50 yards of commercial facilities (such as, gas stations, motels, stores) and/or homes at interchanges.

B. Along rural portions of primary and secondary highways and roads except in villages, subdivisions or within 50 yards of any built-up area(s) (for example, crossroads or intersections with gas stations, convenience stores, homes).

C. Any other state-maintained road that meets the requirements of items A and B above and does not otherwise violate the provision of the section on prohibited work areas and does not jeopardize public safety.

# Litter Clean-up in the Future

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- Trustees with Pittsylvania County Jail
- VDOT contracted pickups
- VDOT Adopt-A-Highway

# Trustees with the Jail

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- Possibly 5-6 qualified inmates with one deputy (not as many eligible inmates as in the past)
- Primary highways
- Still have equipment from program in past
- Possible contract with VDOT

# Considerations

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➔ FY22 VDOT paid \$30,000 for Landfill tipping fees

If those fees were waived, then VDOT could do an extra round of pickup to possibly include Supervisor suggested roads

Waived fees would not include tires or special projects.

➔ Memorandum of Agreement between Sheriff's Office and VDOT for payment of deputy to supervise local inmates

➔ Direct court-ordered community service

➔ Extend initiative to civic organizations

# PITTSYLVANIA

COUNTY, VIRGINIA

## BOARD OF SUPERVISORS EXECUTIVE SUMMARY

### Information Only

<b>Agenda Title:</b>	VDOT Tightsqueeze Road/U.S. 29 Improvements Discussion (15 minutes)								
<b>Staff Contact(s):</b>	Robert Warren								
<b>Agenda Date:</b>	May 16, 2023	<b>Item Number:</b>	6.b.						
<b>Attachment(s):</b>	<table border="1"> <tr> <td>1.</td> <td>Communications Resource_ Willingness Advertisement_ Two-Column Template [MS Word]</td> </tr> <tr> <td>2.</td> <td>PH-119165 display</td> </tr> <tr> <td>3.</td> <td>Route 29 and Route 703 Intersection Improvement Project</td> </tr> </table>			1.	Communications Resource_ Willingness Advertisement_ Two-Column Template [MS Word]	2.	PH-119165 display	3.	Route 29 and Route 703 Intersection Improvement Project
1.	Communications Resource_ Willingness Advertisement_ Two-Column Template [MS Word]								
2.	PH-119165 display								
3.	Route 29 and Route 703 Intersection Improvement Project								
<b>Reviewed By:</b>	JVH								

Supervisor Warren will discuss with the Board issues related to VDOT's potential Tightsqueeze Road/U.S. 29 Improvements. For the Board's review, related documentation is attached.



**Route 29 Restricted Crossing U-turn  
at Route 703 (Tight Squeeze Rd./  
Fairview Rd.) Pittsylvania County  
Intersection Improvement Project**

**Tuesday, May 23, 2023, 4 – 6 p.m.**  
Chatham High School  
100 Chatham Cavalier Circle  
Chatham, VA 24531

Find out about the proposed improvement for the intersection of Route 29 and Route 701 (Tight Squeeze Rd./Fairview Rd.) that starts 0.186 mile south of Route 703 (Tight Squeeze Rd./Fairview Rd.) and extends to 0.169 mile north of Route 703 (Tight Squeeze Rd./Fairview Rd.) in Pittsylvania County. The project website is found at:  
<https://www.virginiadot.org/projects/lynchburg/route-29-tight-squeeze.asp>

The purpose of this project is to improve safety at this intersection by reducing conflict points. The Restricted Crossing U-turn (RCUT) design redirects left and through movements on Tight Squeeze Rd./Fairview Rd. to turn right onto Route 29, then make a U-turn to cross the median at one of two new crossover intersections that are located on either side of the main intersection. The two new U-turns will be signalized and will be coordinated with the signal at the main intersection.

Review the proposed project plans and the National Environmental Policy Act documentation in the form of a Programmatic Categorical Exclusion at the public hearing or at VDOT's Lynchburg District Office located at 4219 Campbell Avenue in Lynchburg. Please call ahead to ensure the availability of personnel to answer your questions.

Property impact information, relocation assistance policies and tentative construction schedules are available for your review at the above address and will be available at the public hearing.

In compliance with the National Historic Preservation Act, Section 106 and 36 CFR Part 800, information concerning the potential effects of the proposed improvements on properties listed in or eligible for listing in the National Register of Historic Places is also available for public review.

Give your written or oral comments at the meeting or fill out the comment sheet on VDOT's website at the address listed above by June 2, 2023, to Amanda Cox, Project Manager, Virginia Department of Transportation, 4219 Campbell Avenue, Lynchburg, VA 24501-4801. You may also email your comments to [Amanda.Cox@VDOT.Virginia.gov](mailto:Amanda.Cox@VDOT.Virginia.gov). Please reference "Tight Squeeze RCUT" in the subject line.

VDOT ensures nondiscrimination and equal employment in all programs and activities in accordance with Title VI and Title VII of the Civil Rights Act of 1964. If you need special assistance for persons with disabilities or limited English proficiency, contact Amanda Cox at 434-856-8366, 1-800-367-7623, TTY/TDD 711.

State Project: 6029-071-836, P101  
Federal Project: NHPP-071-3(045) UPC: 119165



## Get Involved

Ten days after this public hearing, the public comment period will close on **June 2, 2023**. (June 4 if inclement weather date is used)

A comment sheet is enclosed and can be submitted at tonight’s hearing or by mail to Amanda Cox, DBIA, Project Manager, Virginia Department of Transportation, 4219 Campbell Avenue, Lynchburg, VA 24501-4801. You may also email your comments to [Amanda.Cox@VDOT.Virginia.gov](mailto:Amanda.Cox@VDOT.Virginia.gov). Please reference “Route 29 and Route 703 RCUT.” in the subject line.

Information must be postmarked, e-mailed or delivered to VDOT within 10 calendar days of tonight’s hearing in order to be included in the hearing record.

VDOT representatives will review and evaluate any information received as a result of the hearing.

Public hearing information, including the hearing summary, will be available for review at VDOT’s Lynchburg District Office located at 4219 Campbell Avenue, Lynchburg, VA 24501-4801.

After all comments have been addressed, the information received as a result of this hearing will be presented to VDOT’s Chief Engineer or designee for consideration.

If approval of the major design features is received for this project, it will move forward to the final design phase.

## Contact Information

<b>Primary Contact:</b> <b>Amanda Cox</b>	Project Manager	4219 Campbell Avenue Lynchburg, VA 24501	434-856-8366
<b>Brian Casto</b>	Engineering Manager	4219 Campbell Avenue Lynchburg, VA 24501	434-856-8276
<b>Len Stevens</b>	Communications Manager	4219 Campbell Avenue Lynchburg, VA 24501	434-856-8176
<b>Mike Sprouse</b>	Regional Right of Way Manager	811 Commerce Road Staunton, VA 24401	540-280-3851



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## Design Public Hearing Route 29 & Route 703 Intersection Improvement Project Pittsylvania County

Tuesday, May 23, 2023, 4 – 6 p.m.  
Chatham High School  
100 Chatham Cavalier Circle, Chatham, VA 24531  
<https://www.virginiadot.org/projects/lynchburg/route-29-tight-squeeze.asp>  
(Inclement weather date – May 25)

## Design Public Hearing

Welcome to the Virginia Department of Transportation’s (VDOT) design public hearing on a project to improve safety at the intersection of Route 29 and Route 701 through the construction of a Restricted Crossing U-turn.

This design public hearing is being held to provide an opportunity for citizens or organizations to give VDOT comments and/or suggestions on the proposed project. VDOT strives to ensure that all members of the community have the opportunity to participate in public decisions on transportation projects and programs affecting them.

VDOT representatives are present to discuss the project and answer your questions.

A comment sheet is included in the handouts for this meeting and your input is encouraged. All oral and written comments received on this project will be reviewed by VDOT personnel and will be available for review by citizens and other interested parties.

## Project Overview



Route 29 and Route 703, Chatham, VA

- Available Allocations** - \$11.4 Million
- Purpose** – Improve safety
- From** – 0.186 mile south of Route 703
- To** – 0.169 mile north of Route 703
- Project Length** – 0.35 mile
- Improvements** –
  - Construct a Restricted Crossing U-Turn (RCUT) to reduce conflict points and improve safety

State Project: 6029-071-836, P101  
Federal Project: NHPP-071-3(045) UPC: 119165

## PROJECT DESCRIPTION

The purpose of this project is to improve safety at this intersection by reducing conflict points. The Restricted Crossing U-turn (RCUT) design redirects left and through movements on Tight Squeeze Rd./Fairview Rd. to turn right onto Route 29, then make a U-turn to cross the median at one of two new crossover intersections that are located on either side of the main intersection. The two new U-turns will be signalized and will be coordinated with the signal at the main intersection.

In addition to the RCUT design, the project proposes to convert the existing full crossover located at Valero and American National Bank and Trust Company to a southbound directional median opening which will restrict left turn and through access from both Valero and American National Bank and Trust Company.

The existing and adjacent intersections along Route 29 are prone to operational issues and congestion during peak demand periods. The purpose is to reduce conflict points by eliminating median crossovers to address safety and congestion on a Virginia Corridor of Significance.

Temporary lane closures and traffic shifts may be necessary during construction. Access to all properties and businesses will be maintained during construction.

The design of this project is in compliance with the Stormwater Management Act, stormwater regulations and the annual stormwater management standards and specifications approved by the Virginia Department of Conservation and Recreation. Potential impacts to the flood plains will be evaluated and addressed on this project.

The construction of this project will conform to the nationwide best management practices, VDOT specifications and special provisions, and the Virginia Department of Soil and Water conservation regulations. Also, during construction, every reasonable effort will be made to protect the environment with respect to dust and erosion control.

### Project Graphic



## Estimated Project Cost

Total Cost: \$10.3 Million

- Preliminary Engineering: \$1.16 Million
- Right of Way and Utilities: \$2.26 Million
- Construction: \$6.85 Million

*These costs are subject to change because development of the project is in its early design stages. The project will be funded using state and federal funds.*

## Civil Rights

VDOT ensures nondiscrimination and equal employment in all programs and activities in accordance with Title VI and Title VII of the Civil Rights Act of 1964.

If you need more information in regards to your civil rights on this project or special assistance for persons with disabilities or limited English proficiency, contact the project manager listed on the back of this brochure.

## Right of Way

As VDOT further develops and finalizes this project, additional easements for utility relocation may be required beyond the proposed right of way shown on the public hearing plans.

Construction will not require the displacement of any families, businesses or non-profit organizations.

Information about right of way purchase is discussed in VDOT's brochure entitled "Right of Way and Utilities: A Guide for Property Owners and Tenants. Copies of this brochure are available here.

After this meeting, information regarding right of way may be obtained from the right of way contact listed on the back of this brochure.

## Anticipated Schedule

The following schedule has been proposed for the project:

- Public Hearing – May 2023
- Advertise for Construct. Bids – Fall 2025
- Construction Begins – Spring 2026
- Construction Completed – Fall 2027

## Environmental Review

VDOT's Lynchburg District Environmental Office has performed environmental reviews and coordination to obtain information about environmental resources in the project vicinity; to provide natural and historic resource agencies an opportunity to review and comment on the project during its development; and to identify opportunities for avoidance, minimization and mitigation of potential environmental impacts.

The National Environmental Policy Act (NEPA) is applicable to this project and a NEPA document in the form of a Programmatic Categorical Exclusion has been developed in cooperation with the Federal Highway Administration and in accordance with federal guidelines. The NEPA document includes information from various technical reviews including those related to natural resources, water quality, cultural resources, threatened and endangered species, air quality, noise, etc.

The project will continue to be coordinated with the appropriate federal, state, and local agencies as part of environmental review and approval processes required throughout project development and construction. All required environmental clearances will be obtained prior to commencement of construction. Strict compliance with all environmental conditions and commitments resulting from regulatory approvals, and implementation of VDOT's specifications and standard best management practices will protect the environment during construction.

The NEPA document and the results of other environmental studies are available at today's meeting. Representatives from VDOT's Environmental Section are available to discuss this information and to answer questions.

# PITTSYLVANIA

COUNTY, VIRGINIA

## BOARD OF SUPERVISORS

### EXECUTIVE SUMMARY

#### Information Only

<b>Agenda Title:</b>	Strategic Needs Assessment Initiative Discussion (15 minutes)		
<b>Staff Contact(s):</b>	Stuart Turille		
<b>Agenda Date:</b>	May 16, 2023	<b>Item Number:</b>	6.c.
<b>Attachment(s):</b>	None		
<b>Reviewed By:</b>	JVH		

Stuart J. Turille, Jr., County Administrator, will present to the Board his Strategic Needs Assessment Initiative. Related documentation/information will be distributed at the Board's Work Session.

# PITTSYLVANIA

COUNTY, VIRGINIA

## BOARD OF SUPERVISORS

### EXECUTIVE SUMMARY

#### Closed Session

<b>Agenda Title:</b>	Closed Session - Property Acquisition		
<b>Staff Contact(s):</b>	Dave Arnold, Chris Adcock		
<b>Agenda Date:</b>	May 16, 2023	<b>Item Number:</b>	8.a.
<b>Attachment(s):</b>	None		
<b>Reviewed By:</b>	JVH		

Discussion or consideration of the acquisition of real property for a public purpose, or of the disposition of publicly held real property, where discussion in an open meeting would adversely affect the bargaining position or negotiating strategy of the public body.

- (1) Legal Authority: Virginia Code § 2.2-3711(A)(3)  
 Subject Matters: Jail and Hurt Properties  
 Purpose: Review/Discussion Regarding the Potential Acquisitions of the Same for Public Purposes

# PITTSYLVANIA

COUNTY, VIRGINIA

## BOARD OF SUPERVISORS

### EXECUTIVE SUMMARY

#### Closed Session

<b>Agenda Title:</b>	Closed Session - Personnel		
<b>Staff Contact(s):</b>	Board of Supervisors		
<b>Agenda Date:</b>	May 16, 2023	<b>Item Number:</b>	8.b.
<b>Attachment(s):</b>	None		
<b>Reviewed By:</b>	JVH		

Discussion, consideration, or interviews of prospective candidates for employment; assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees of any public body.

- (1) Legal Authority: Virginia Code § 2.2-3711(A)(1)  
 Subject Matters: Interim Dan River Board Member Appointment  
 Purpose: Discussion of Next Steps

# PITTSYLVANIA

COUNTY, VIRGINIA

## BOARD OF SUPERVISORS

### EXECUTIVE SUMMARY

#### Closed Session

<b>Agenda Title:</b>	Closed Session - Legal		
<b>Staff Contact(s):</b>	Vaden Hunt		
<b>Agenda Date:</b>	May 16, 2023	<b>Item Number:</b>	8.c.
<b>Attachment(s):</b>	None		
<b>Reviewed By:</b>	JVH		

Consultation with legal counsel employed or retained by a public body regarding specific legal matters requiring the provision of legal advice by such counsel. Nothing in this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.

- (1) Legal Authority: Virginia Code § 2.2-3711(A)(8)  
 Subject Matter: Operational Medical Director Resignation  
 Purpose: Consultation with Legal Counsel/Legal Advice and Discussion Regarding the Same

# PITTSYLVANIA

COUNTY, VIRGINIA

## BOARD OF SUPERVISORS EXECUTIVE SUMMARY

### Action Item

<b>Agenda Title:</b>	Closed Session Certification		
<b>Staff Contact(s):</b>	Kaylyn McCluster		
<b>Agenda Date:</b>	May 16, 2023	<b>Item Number:</b>	9.a.
<b>Attachment(s):</b>	None		
<b>Reviewed By:</b>	JVH		

### PITTSYLVANIA COUNTY BOARD OF SUPERVISORS' CLOSED MEETING CERTIFICATION

**BE IT RESOLVED** that at the Pittsylvania County Board of Supervisors' ("Board") Work Session on May 16, 2023, the Board hereby certifies by a recorded vote that to the best of each Board Member's knowledge, only public business matters lawfully exempted from the Open Meeting requirements of the Virginia Freedom of Information Act ("Act") and identified in the Motion authorizing the Closed Meeting were heard, discussed, or considered in the Closed Meeting. If any Board Member believes that there was a departure from the requirements of the Act, he shall so state prior to the vote indicating the substance of the departure. The Statement shall be recorded in the Board's Minutes.

	<u>Vote</u>
Timothy W. Chesher	Yes/No
William V. ("Vic") Ingram	Yes/No
Ronald S. Scearce	Yes/No
Robert M. Tucker, Jr.	Yes/No
Robert ("Bob") W. Warren	Yes/No
Timothy W. Dudley	Yes/No
Darrell W. Dalton	Yes/No