

#### BOARD OF SUPERVISORS SPECIAL CALLED MEETING Wednesday, October 12, 2022 – 5:00 PM

Board Meeting Room 39 Bank Street, SE, Chatham, Virginia 24531

#### **AGENDA**

- 1. CALL TO ORDER
- 2. ROLL CALL
- 3. APPROVAL OF AGENDA
- 4. POTENTIAL BANISTER REPRESENTATIVE APPOINTEE PRESENTATIONS/INTERVIEWS
  - a. Sherri Garner
  - b. Dr. Charles H. Miller, Jr.
  - c. Sonya Miranda
  - d. Kathy Ramsey
  - e. Kell Stone
  - f. Robert M. Tucker, Jr.

#### 5. HEARING OF THE CITIZENS

Each person addressing the Board under Hearing of the Citizens shall be a resident or landowner of the **Banister District**, or the registered agent of such resident or landowner. Each person shall step up, give his/her name and district in an audible tone of voice for the record, and unless further time is granted by the Chairman, shall limit his/her address to three (3) minutes. No person shall be permitted to address the Board more than once during Hearing of the Citizens. All remarks shall be addressed to the Board as a body and not to any individual member thereof. Absent Chairman's approval, no person shall be able to speak who has not signed up.

#### 6. CLOSED SESSION

a. Discussion, consideration, or interviews of prospective candidates for employment; assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees of any public body. (Contact: Board of Supervisors)

(1) Legal Authority: Virginia Code § 2.2-3711(A)(1)

Subject Matter: Banister Board of Supervisor Interim Representative

Appointment

Purpose: Review/Discussion of Same

#### 7. RETURN TO OPEN SESSION AND CLOSED SESSION CERTIFICATION

a. Closed Session Certification (Staff Contact: J. Vaden Hunt, Esq.)

#### 8. ACTION FROM CLOSED SESSION (IF ANY)

9. ADJOURNMENT

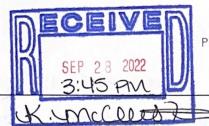


# **Board of Supervisors EXECUTIVE SUMMARY**

#### **INFORMATION ITEM**

| Sherri Garner       |                                      |  |
|---------------------|--------------------------------------|--|
| Kaylyn M. McCluster |                                      |  |
| October 12, 2022    | <b>Item Number:</b>                  | 4.a  |
| Sherri Garner       |                                      |  |
|                     |                                      |  |
|                     |                                      |  |
|                     | Kaylyn M. McCluster October 12, 2022 | Kaylyn M. McCluster October 12, 2022  Item Number: |





#### **BOARD OF SUPERVISORS**

P.O. Box 426 • 1 Center Street Chatham, Virginia 24531 Phone (434) 432-1987

#### Committee, Board, and Commission Interest Form

| Name_ SHERRI GARNER Date 9-28-2022   |
|--|
| Address 395 FAIRVIEW N CHATHAM, VA   |
| Phone 703-447-8229 Voting District BANISTER  |
| Email garnersk 52 @ gma: 1. com  |
| Committee, Board, or Commission of Interest BOARD OF SUPERVISORS   |
| Education Background BS - MATHEMATICS, MS - TECHNICAL  |
| MANAGEMENT, M'S - NATIONAL RESOURCE STRATEGY   |
| Occupation PROGRAM DIRECTOR - RETIRED  |
| Why do you want to serve on this Board? I believe I bring a skill  Set that could berief it the people of the country.  I bring a valanced perspective across multiple  Levels of government as well as proven leaders his  and communication skills |
| Special Skills/Interests/Qualifications that would be of benefit to appointment  |
| 그는 그렇게 되는 전에 가장하는 경기 선생님 전쟁 회장에 가장 가장 가장 하는 것이 되었다. 그는   |
| Broven Technical Financial and Organizational skills at the local state and jedinal levels   |
| *Please feel free to attach a cover letter or resume; although it is not required.   |

appoint an individual to any Committee, Board, or Commission. Moreover, completion and submission of the Citizen Committee Interest Form does not guarantee an appointment to a committee by the Pittsylvania County Board of Supervisors.

**DISCLAIMER:** The Pittsylvania County Board of Supervisors reserves the absolute legal right to

BUSINESS SAVVY. PEOPLE FRIENDLY.

# Program Director Lockheed Martin Corporation- Retired

#### PROFILE

Program Director for Lockheed Martin, the largest Defense contractor in the United States. My career began with IBM Federal Systems Division, which was sold to Loral. Loral was later purchased by Lockheed Martin.

My career encompassed technical expertise in Software Engineering, Systems Engineering, Personal and Program Management, to ultimately Program Director of multiple large government programs.

#### EXPERIENCE

#### LOCKHEED MARTIN. 1974-2009

My career spanned a 35 year period. Below is a synopsis of responsibilities during that period of time.

I was responsible for the development of Ascent launch flight software for the Space Shuttle.

I was the Lead software flight instructor for the Space Shuttle Astronauts from STS-6 through STS-26.

Program Manager of the Test and Integration system for the Space Station

Program Manager - responsible for the Operational sign off of the Air Traffic Management system based based in England. The gateway to Europe

Program Director for the Global Command and Control System for the US Army. Program Director for multiple government contracts valued over 50 million dollars.

Worked with Congress on funding for multiple government contracts. Dealt with government officials from local, state and federal levels.

#### **EDUCATION**

Bachelor of Science in Mathematics 1974

Masters of Science in Technical Management from Johns Hopkins University 1999

Masters of Science in National Resource Strategy from the National Defense University 2005. (The Industrial College of the Armed Forces)

#### SKILLS

 Proven Technical, Financial and Organizational skills at the local, state and federal levels



# **Board of Supervisors EXECUTIVE SUMMARY**

#### **INFORMATION ITEM**

| Dr. Charles H. Miller, Jr. |                                      |  |
|----------------------------|--------------------------------------|--|
| Kaylyn M. McCluster        |                                      |  |
| October 12, 2022           | <b>Item Number:</b>                  | 4.b  |
| Dr. Charles Miller Jr.     |                                      |  |
|                            |                                      |  |
|                            |                                      |  |
| k                          | Caylyn M. McCluster October 12, 2022 | Xaylyn M. McCluster October 12, 2022  Item Number: |



#### CONTACT

PHONE: 434-770-9807

EMAIL: Obc\_inc@msn.com

ADDRESS: 181 Friendship Road Ext. Chatham, Virginia 24531

#### HOBBIES

- Published Author (None but the Righteous, 2020)
- Traveling
- o Fishing
- Musician Trumpet, piano and guitar
  - Black Belt -Combat Aikido
- Raising a family 4 children and
   14 grandchildren



# Dr. Charles H. Miller, Jr.

#### **ACHIEVEMENTS**

#### Proponent of Education

- o Increased local public school support by 16%.
- o Added four new middle school playgrounds.
- Supported over 100 adult learners to earn GED.
- While serving on Pittsylvania School Board, all schools maintained full accreditation
- School contributor for over 30 years, adjunct faculty for Danville Community College and American National University (f/k/a National Business College)

#### Fiscally Responsible

- Created economic development opportunities totaling over \$900 million of investment and over 2000 new jobs.
- Revitalized Wayside Park with use of grants and donations from private sector.
- o Reduced county debt by nearly \$3 million.

#### True Servant to the Community

- Honored two local minority leaders (Mr. Clyde L. Banks, Sr., and William H. Pritchett) and recognized other public servants (Roy Byrd) by renaming heavily trafficked bridges.
- Significantly improved safety, visibility, and traffic to the Ringgold Rail Trail.
- o Fully supportive of all law enforcement initiatives.
- Fought against pollution in the local area by advocating for the uranium mining moratorium.
   Traveled to United States Supreme Court to advocate for citizens.

#### **EDUCATION**

Biblical Apostolic University - Doctor of Divinity (2020)

#### University of Virginia – Master of Education (1976)

Virginia Union University – Bachelor of Science (1974) Participated in marching band.

Ferrum College - Associates of Science (1972)
Ran Track and Cross Country.

#### **WORK EXPERIENCE**

## Pittsylvania Board of Supervisors - Representative for Banister District 2017 - 2021

Worked alongside community and business leaders who supported many projects financially, saving taxpayer dollars. Supported all increases to funding for law enforcement and fire and rescue during tenure.

## Pittsylvania School Board – Representative for Banister District 2002 - 2016

Refurbished and built four new schools for district. Instrumental in selecting current superintendent, traveled to Richmond to interview candidates. Served on Administrative Personnel Selection Committees, vice chairman multiple times. Chaired numerous subcommittees, including the superintendent evaluation, the board evaluation, the liaison to board of supervisors, and budget committees.

#### Pittsylvania Planning Commission – Representative for Banister District 1996 - 2017

Actively solicited feedback and input from citizens. Aligned decisions to with comprehensive county plan. Sought and received certification for Virginia Certified Planners.

#### First Church of Jesus, Altavista - Church Pastor

1997 - 2015

Counseled a flock of 75 regular attendees. Served Habitat for Humanity regularly for over two years. Liaised with and served on Altavista Area Board of Directors.

#### Pittsylvania Public Schools – Teacher, Principal, Administrator 1976 - 1996

Elementary and middle school teacher for nine years serving 30-35 children's educational needs per year. Assistant Principal at Mt Hermon for one year, Principal at Coates Elementary & Spring Garden Elementary. Transferred to Central Office where he oversaw Pupil Personnel Department to support special education programming and homebound education.

#### Danville Community College – Board Member 1988 - 1996

**Virginia Union University - Reading Instructor** 1974 –1975

Virginia National Guard, Virginia Defense Force – Second Lieutenant 2002–2006



# **Board of Supervisors EXECUTIVE SUMMARY**

#### **INFORMATION ITEM**

| Agenda Title:            | Sonya Miranda       |              |     |
|--------------------------|---------------------|--------------|-----|
| <b>Staff Contact(s):</b> | Kaylyn M. McCluster |              |     |
| Agenda Date:             | October 12, 2022    | Item Number: | 4.c |
| Attachment(s):           | Sonya Miranda       |              |     |
| Reviewed By:             |                     |              |     |
|                          |                     |              |     |
|                          |                     |              |     |

#### Kaylyn McCluster, CMC

From: webmaster@pittgov.org on behalf of Pittsylvania County <webmaster@pittgov.org>

Sent: Monday, October 3, 2022 6:24 PM

To: Kaylyn McCluster, CMC

**Subject:** \*NEW SUBMISSION\* Serve on a Board or Commission

**CAUTION**: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

#### Serve on a Board or Commission

**Submission #:** 2001992

**IP Address:** 174.206.35.198 **Submission Date:** 10/03/2022 6:24 **Survey Time:** 45 minutes, 8 seconds

You have a new online form submission.

Note: all answers displaying "\*\*\*\*\*" are marked as sensitive and must be viewed after your login.

#### **Full Name**

Sonya Womack-Miranda

#### **Full Address**

281 Strader Road Chatham, VA 24531

#### **Election District**

Banister

#### **Phone**

3016461706

#### **Email**

smiran30@gmail.com

#### Board, Committee, or Commission of Interest

Interim Banister District Seat on Board of Supervisors

\*Disclaimer\* Members of the Board of Zoning Appeals are appointed by a local judge. The Board of Supervisors can make recommendations, but a judge actually makes the appointment.

#### **Resume or Cover Letter**

#### **Education Background**

Masters of Arts in Organiztional Management, Masters Certification in Human Resource Foundation

#### Occupation

Senior Organizational Developmental Training Consultant

#### Why do you want to serve on this Board?

I will bring fifteen plus years (15) managing and leading a wide range of organizational development strategies. Identify organizational needs, providing interventions through consulting, facilitating, coaching, and measuring effectiveness for multiple locations worldwide. | Innovative leader with a proven record of accomplishment in leadership, management, communications, budgets, and conflict resolution strategies, in organizations such as Verizon Communications, the Superior Courts of the District of Columbia, Johns Hopkins Medicine, I offer the ability to promote an all-inclusive, high-performing culture where team members embrace and leverage each other's talents to achieve full potential. High level government contracting management experience in organizations such as the National Institute of Allergy and Infectious Diseases, (NIAID) Identify needs, envision programs, and serve as a change agent. Collaborate with others and ensure seamless administration of programs. The ability to represent citizens of the Bannister district with professionalism, providing strategies for county growth and providing a representative on the board that will represent the citizens of the Banner district equitably.

#### What special skills/interests/qualifications would benefit you in this appointment?

Leadership, managing training and budgets, managing high level federal government contract experience. Experience managing client relationships at the Vice President, CEO levels in fortune 100 and government organizations.

#### **Paragraph Text**

Representing the people of my district fairly and equitably.

#### **Paragraph Text**

#### **Attachment**

Director^LMof^LMTraining 2022O.pdf

#### **Read-Only Content**

Code of Ethics/Model of Excellence

Yes

**Read-Only Content** 

**Read-Only Content** 

**Read-Only Text** 

**Read-Only Content** 

**Read-Only Content** 

**Read-Only Content** 

**Read-Only Content** 

**Attachment** 

**Attachment** 

**Read-Only Content** 

Code of Ethics/Model of Excellence

Yes

**Read-Only Content** 

Thank you, Pittsylvania County, VA

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## Sonya Miranda

281 Strader Road, Chatham, Virginia, 24531 301.646.1706 | smiran30@gmail.com| in US Citizen

#### **CORE QUALIFICATIONS**

Fifteen years (15) **managing and leading** a wide range of organizational development strategies. Identify organizational needs, providing interventions through consulting, facilitating, and measuring effectiveness for multiple locations worldwide. | Innovative leader with a proven record of accomplishment in leadership, management, communications, budgets, and conflict resolution strategies. Ability to promote an all-inclusive, high-performing culture where team members embrace and leverage each other's talents to achieve full potential. Identify needs, envision programs, and serve as a change agent. Collaborate with others and ensure seamless administration of programs.

#### **CORE COMPETENCIES**

Masters Certification in Human Resources Development | Data Driven Decision Making | Performance Evaluation |
ADDIE Model| Project Management

Program Leadership & Program Development | Resource Optimization Strategic Planning | Client Relations | Team Leadership | Project Administration | Operations Management |

#### **CAREER HIGHLIGHTS**

GOLDEN KEY GROUP | Reston, VA

Senior Manager Organizational Development & Training

Manage Organizational Development & Programs at NIH(NIAID)

August 2019 - Present

- Direct and manage high level federal government contracts in the Federal sector.
- Contract Management proposal writing in the Federal sector for federal contracting bids on clients such as the Veterans Administration. Expert on training and development strategies in fortune 100 and government agencies.
- Internal and client facing consulting partner supporting the areas of organizational development, instructional systems design, team development, and human capital. Work as part of the collaborative learning and organization development team to build, align, integrate, and execute programs and processes as part of a strategic human capital functions for the NIH/National Institute of Allergy and Infectious Diseases (NIAID)
- Organization Development.
  - Leads organization development initiatives, interventions, projects, and programs to build client awareness, capacity, and effectiveness.
  - Gather / summarize data, develop tools and approaches, create project plans, and conduct best practices research.
- Design, develop, and conduct surveys (for example, a training needs assessment survey and competency assessment surveys using SharePoint and SurveyMonkey); analyze survey data; and develop narratives and visualizations using Word PowerPoint, Excel, and other graphic and written formats to communicate results. Training strategies, Course Development, and Evaluation.
- Utilize solid instructional design skills for a variety of learning projects. Collaborate with clients, SMEs and other stakeholders to design/create storyboards for the development of eLearning modules and training materials.
   Create comprehensive design documents describing client needs and audience analysis. Document high level tasks, content, supporting materials, evaluations/assessments, and learning approaches to be used.

#### **Organization Development**

■ Leads organization development initiatives, interventions, projects, and programs to build client awareness, capacity, and effectiveness. Gather / summarize data, develop tools and approaches, create project plans, and conduct best practices research.

#### Accomplishments:

Received the 2020 NIAID merit award for the development and design of the Medical Officers, Medical
 Officers, Program Officers Onboarding Program.

#### JOHNS HOPKINS MEDICINE | Baltimore, MD

December 2015-August 20

#### **Ops Development Manager**

Manage budgets and programs for more than two thousand employees across Johns Hopkins Medicine

#### Leadership and Management

- Directed all programs associated with Systems, Compliance, Career Development and Organizational Development for employees across Johns Hopkins Health System and University. Managed the planning and delivery of training and development programs.
- Led projects, initiatives, and work groups to examine new concepts, approaches, and strategies to improve the development programs.
- Prepared a wide variety of written documents needed to carry out the responsibilities and functions of the training
  and development programs and activities. Formulate and revise policies and procedures regarding various areas of
  training and overall organizational development.
- Designed, developed, and implemented innovative, global HIM/HB development programs and processes to improve depth, quality, and engagement of talent across the organization. This may involve the development and management of talent profiles, career paths, competency models, assessment tools, onboarding approach, diversity, organizational change framework, and team effectiveness tools, etc. to ensure global consistency, use of global best practices, and continuous improvement.
- Managed employees to include interviewing, hiring, and training employees; planning, assigning, and directing work; appraising performance.

#### Training Strategies, Learning and Development Solutions, Evaluation and Metrics

- Evaluated training requirements for departments, consulting with department managers, HR, and external resources. Design training programs and professional development courses to facilitate meeting organizational goals and individual professional needs. Oversees LMS and E-Learning development. Participated in and oversee applications analysis and impact analysis of new or different applications, processes, or changes. Direct and support end users and provide technical guidance.
- Prepared written documentation of distinct types, application documentation, analytical reports, functional specifications, training manuals and status reports. Developed, design, and deliver learning & development solutions to support organizational needs using a blend of methodologies including technology enabled service delivery (LMS), self-managed learning, remote delivery, classroom and on job learning as appropriate.
- Developed departmental policies and procedures as they relate to the use of clinical training applications. Implemented metrics and analytics that effectively measure, benchmark, and monitor the learning and developmentimpact to the organization. Managed instructional designers and training specialist responsible for evaluating effective innovative high-quality learning solutions that increased performance and met global learning needs. Managed all components of the instructional design process. Learning solutions may include classroom, virtual, eLearning, job aids, and other performance-based solutions that are appropriate for targeted audiences and incorporated varied techniques to meet business needs.

#### Accomplishments:

- Developed an initiative that led to \$ 4.9 million dollars of decrease in claim denials.
- Developed the Revenue Cycle Academy, a career development program promoting career growth and opportunity for internal and external applicants at Johns Hopkins University and Medicine. (Recognized across Hopkins)

  Packet Pg. 14

#### DISTRICT OF COLUMBIA COURTS | WASHINGTON, DC

#### Training Instructor, E-Learning Developer

Manage compliance, procedural training programs.

October 2010 – December 2015

- Developed a strategic training plan that led to the formation of a state-of-the-art training center.
- Managed team and developed instructor led and online, courses, seminars, workshops on a plethora of complex legal procedure and policy initiatives.
- Develop, manage and enhance related communication to employees through newsletters, brochures, electroni mediums, memos, meetings and other means to create a culture of improvement and learning.
- Develop appropriate metrics and tracking mechanisms to build accountability, measure results, and optimize the impact of the talent management programs.
- Determined programming, budgeting and contract decisions affecting training. Developed learning strategies creating universal uniform learning across multiple divisions.
- Managed team and developed instructor led courses, seminars, workshops on complex legal procedure. Directed th learning and development team and oversee the Learning Management System (LMS)
- Plan, direct, deliver, and evaluate annual Professional Security, Privacy, and Ethics compliance training. Identify create, implement, and deliver onboarding and orientation programs.
- Conducted studies to identify and analyze organizational learning needs and workforce skills gaps. Plan, develop an present learning resource management and evaluation of training and education programs. Design, develop an coordinate training and curriculum development activities. *Accomplishments*:
- Recognized by Chief Judge F. Lee Satterfield for the development of agency wide video promoting the courts a
  a great place to work. Implemented the first ever DC Courts Criminal Division uniform courtroom clerk training
  program.

#### **EDUCATION & CERTIFICATIONS**

Masters Certification in Human Resource Development (emphasis training)

University of Maryland, University College | College Park, MD

Master of Arts in Organizational Management
Ashford University | Clinton, IA

**Bachelor of Science in Mass Communications** 

Norfolk State University | Norfolk, VA



# **Board of Supervisors EXECUTIVE SUMMARY**

#### **INFORMATION ITEM**

| Agenda Title:            | Kathy Ramsey        |              |     |
|--------------------------|---------------------|--------------|-----|
| <b>Staff Contact(s):</b> | Kaylyn M. McCluster |              |     |
| Agenda Date:             | October 12, 2022    | Item Number: | 4.d |
| Attachment(s):           | Kathy Ramsey        |              |     |
| Reviewed By:             |                     |              |     |
|                          |                     |              |     |

#### Kaylyn McCluster, CMC

From: webmaster@pittgov.org on behalf of Pittsylvania County <webmaster@pittgov.org>

Sent: Tuesday, October 4, 2022 11:57 AM

**To:** Kaylyn McCluster, CMC

**Subject:** \*NEW SUBMISSION\* Serve on a Board or Commission

**CAUTION**: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

#### Serve on a Board or Commission

**Submission #:** 2003379

**IP Address:** 172.58.235.167 **Submission Date:** 10/04/2022 11:56 **Survey Time:** 9 minutes, 57 seconds

You have a new online form submission.

Note: all answers displaying "\*\*\*\*\*" are marked as sensitive and must be viewed after your login.

#### **Full Name**

Kathy Ramsey

#### **Full Address**

7153 HALIFAX RD CHATHAM, VA 245313224

#### **Election District**

Banister

#### Phone

4342510379

#### **Email**

atbjrk@gmail.com

#### Board, Committee, or Commission of Interest

Interim Banister District Seat on Board of Supervisors

\*Disclaimer\* Members of the Board of Zoning Appeals are appointed by a local judge. The Board of Supervisors can make recommendations, but a judge actually makes the appointment.

#### **Resume or Cover Letter**

#### **Education Background**

I graduated from Virginia State University in Petersburg, VA with a B.S Degree in Health and Physical Education/Driver Education. I graduated in May 1978 and spent the summer working at St. Christophers Child Care Center in Dobbs Fary New York. My career started here in Pittsylvania County in an effort to make a positive impact on my community. My educational experience is widespread. I have worked with elementary, middle, and high school students across Pittsylvania County.

#### Occupation

Teaching is classified as an occupation, because of the high level of opportunities in the field. There are many areas a teach can explore and still enjoy the discipline.

#### Why do you want to serve on this Board?

I have a great desire to be able to help others and make a positive difference in the community that helps me to see my worth. I am interested in knowing more about how the county government works and to be able to represent the residents in the Banister District would be an honor. I have a desire to help others through public administration. I am interested in working with a group and being able to help make independent, impartial, and fair judgments and acts that will be used to help communities and residents feel their voices are being heard and treat all people fair and equally. To be able to help discuss and make sound decisions concerning the government, budget, taxes, and make assignments to various positions for the betterment of Pittsylvania County and its Citizens. Serving on the Board would be an honor and keeping in mind the limitations of the authority established by the Virginia General Assembly, in establishing county government policy. I have a desire to become more aware of the local government services and their legislative roles. If given the opportunity, I would like to use my listening skills and respect the importance of confidentiality while dealing with personal, financial and other private interests. If I get an opportunity to serve, it will give me an opportunity to serve the community that I am so proud of, and to work for the good of Pittsylvania County. Respect the policies of the Board of Supervisors, Commissions, and Committees, and represent them and not my own personal opinion.

#### What special skills/interests/qualifications would benefit you in this appointment?

The Pittsylvania County School System has given me the opportunity to strengthen skills, interests, and qualifications for the position. I have worked in elementary, middle, and high school and each experience was sometime a challenge, but rewarding. The ability to communicate with administrators, teachers, students, and parents was different because of the age of the students and the difference in the learning environment. All of the schools required the management of time and priority, which in some cases required conflict resolution, especially in elementary school. Problem-solving is something you cannot miss when working with diversity and generational differences. Leadership skills in coaching, refereeing, and tutoring were something I experienced for many years.

#### **Paragraph Text**

I am interested in getting more knowledge of what citizens need to do to exercise their voice and attend more Board meetings to be heard. I am aware the information in most cases is available, but somehow a lot of the residents are still missing out on some fantastic opportunities. If given the opportunity to use my communication skills, maybe there is something that could be spoken or written to motivate or encourage the communities to get move involved.

#### **Paragraph Text**

I have always encouraged others to take advantage of any opportunity to serve. If we want to move forward in life, then we have to move. The opportunity to help someone is an ongoing task and I am excited to have the opportunity to apply and experience the step-by-step process. The Board of Supervisors' task is not easy, and I am thankful for the opportunity to apply. The Banister District is quite large, but to be able to serve would be an opportunity of being of service to all mankind.

#### **Attachment**

**Read-Only Content** 

Code of Ethics/Model of Excellence

Yes

**Read-Only Content** 

**Read-Only Content** 

**Read-Only Text** 

**Read-Only Content** 

**Read-Only Content** 

**Read-Only Content** 

**Read-Only Content** 

**Attachment** 

**Attachment** 

**Read-Only Content** 

Code of Ethics/Model of Excellence

Yes

**Read-Only Content** 

Thank you,

Pittsylvania County, VA

This is an automated message generated by Granicus. Please do not reply directly to this email.

# Attachment: Kathy Ramsey (3388 : Kathy Ramsey)

### myperfectresume



#### KATHY RAMSEY



CHATHAM

CONTACT ME

#### SUMMARY

Passionate about working with youth and adult learners. Strong commitment to enhancing and supporting education. Demonstrates and delivers one-on-one service focused on learning skills development. Understand the importance of team collaboration and relations with students, parents, and support staff. Exceptionally talented Tutor with experience with Homebound Instruction in Pittsylvania County for many years served as GED Program Instructor for 1 year (Pittsylvania County Jail), and the Coordinator and Tutor for Danville Church and Community Based Tutorial Program (2016), Coordinator and instructor for the S.P.I.C.E.S. for Life, AmeriCorps Program through the Baptist General Convention of VA. 2008 (Ongoing program). The class is designed for practicing healthy lifestyle choices Spiritually, Physically,

Intellectually, Cognitively, Emotionally, and Socially. Caring Tutor with over 15 years of experience. Fulfilled by working with various age groups and deeply committed to enhancing and supporting comprehensive education. It helps students and adults for a successful future in preparing for both standardized tests and productive life. Having good listening skills, independent, impartial, fair in judgment and actions, and treating all people fair and equally are characteristics that exemplify success,

#### **OVERVIEW**

33 YEARS OF PROFESSIONAL EXPERIENCE

#### **WORK HISTORY**



#### **Tutorial Teacher**

Pittsylvania County Schools

2022-03 - Current

- Built relationships and communicated with parents to provide best learning environment for children.
- Collaborated with adults and children to provide safe and educational experiences.
- Motivated students towards learning and studying to build self-confidence and reduce fear of failure.

#### **Hide Description**



#### **Retired Educator**

Pittsylvania County Schools

1978-09 - 2011-06

- Chose materials and developed lesson plans to enhance skills for individual students.
- Built relationships and communicated with parents to provide best learning environment for children.
- Collaborated with adults and children to provide safe and educational experience.
- Developed and implemented engaging lesson plans to keep learner attention.

#### **Hide Description**

#### **EDUCATION**



#### **Bachelor of Science Health And Physical Education**

Virginia State University

\_

#### **SKILLS**

- Instructing Small Groups
- Instructional Strategies
- Clear Instruction and Communication
- Individual and Small Group Instruction
- Homework assistance
- Group tutoring

#### **ORGANIZATIONS:**

Danville/Pittsylvania County National Society of Black Engineer (NSBE) - Organized in 2010. Mission -"to increase the number of culturally responsible Black Engineers who excel academically, succeed professionally and positively impact the community." The chapter is based at the Shockoe Missionary Baptist Church, Java, VA and the Cherrystone Missionary Baptist Association, Ringgold, VA. The Dorothy Fitzgerald Womack Scholarship provided for a student in Danville/Pittsylvania County is give each year to a qualified student that plans to continue their education to a 4 year institution.

Alpha Kappa Alpha Sorority Incorporated ® - Alpha Phi Omega Chapter - Danville, VA - Past President, 2016-2017 - Motto: Service to all mankind. Provides community service, scholarships, and support to residents in Danville, Pittsylvania County, and surrounding communities.

Pittsylvania County NAACP (Member) joined 2016 - Mission: Is to achieve equity, political rights, and social inclusion by advancing policies and practices that expand human and civil rights, eliminate discrimination, and accelerate the well-being, education, and economic security of Black people and all people of color.

Pittsylvania County Election Official - Poll Worker until becoming Chief in 2021

Cherrystone Missionary Baptist Association, Ringgold, VA, Recreation President: Organize, supervise, implement recreational activities for citizens of all ages in Danville, Pittsylvania County, and surrounding areas. Developed Recreational, Health and Wellness activities for the citizens since 2014.

#### TIMELINE



Kathy Ramsey

Contact me



# **Board of Supervisors EXECUTIVE SUMMARY**

#### **INFORMATION ITEM**

| Agenda Title:     | Kell Stone          |                     |     |
|-------------------|---------------------|---------------------|-----|
| Staff Contact(s): | Kaylyn M. McCluster |                     |     |
| Agenda Date:      | October 12, 2022    | <b>Item Number:</b> | 4.e |
| Attachment(s):    | Kell Stone          |                     |     |
| Reviewed By:      |                     |                     |     |
|                   |                     |                     |     |

#### Kaylyn McCluster, CMC

From: webmaster@pittgov.org on behalf of Pittsylvania County <webmaster@pittgov.org>

Sent: Thursday, September 22, 2022 10:37 AM

To: Kaylyn McCluster, CMC

**Subject:** \*NEW SUBMISSION\* Serve on a Board or Commission

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#### Serve on a Board or Commission

Submission #: 1979871
IP Address: 73.137.4.98
Submission Date: 09/22/2022 10:36
Survey Time: 14 minutes, 54 seconds

You have a new online form submission.

Note: all answers displaying "\*\*\*\*\*" are marked as sensitive and must be viewed after your login.

#### **Full Name**

**KELL STONE** 

#### **Full Address**

548 HODNETTS ROAD GRETNA, VA. 24557

#### **Election District**

Banister

#### **Phone**

4347702167

#### **Email**

stonebailbond@yahoo.com

#### Board, Committee, or Commission of Interest

Interim Banister District Seat on Board of Supervisors

\*Disclaimer\* Members of the Board of Zoning Appeals are appointed by a local judge. The Board of Supervisors can make recommendations, but a judge actually makes the appointment.

#### **Resume or Cover Letter**

#### **Education Background**

Graduated from Rockingham Adult Education at Rockingham Community College. Associate Degree from Living Word Bible College and is now presently enrolled at VUL seeking my Doctorate degree in Theology.

#### Occupation

I am self employed by Stone Bailbonds I am also a full time pastor at Gospel Tabernacle Outreach Center located in Gretna, Va.

#### Why do you want to serve on this Board?

I have strong passion for this county and the people of this county I believe that I can bring a tremendous connection with people in the Banister District and the other counties. I have a strong background in working with people on all levels. I believe I can be an asset to the board that already exists.

#### What special skills/interests/qualifications would benefit you in this appointment?

By being a pastor I have had the ability to work with different types of people. I have served on all types of non profit boards and I have assisted in grant writing programs for non profits.

**Paragraph Text** 

**Paragraph Text** 

**Attachment** 

**Read-Only Content** 

Code of Ethics/Model of Excellence

Yes

**Read-Only Content** 

**Read-Only Content** 

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**Read-Only Content** 

**Attachment** 

**Attachment** 

**Read-Only Content** 

Code of Ethics/Model of Excellence

Yes

**Read-Only Content** 

Thank you,

Pittsylvania County, VA

This is an automated message generated by Granicus. Please do not reply directly to this email.

## - KELL L. STONE .

CEO | TRANSPORTATION OWNER | STATE BONDSMAN

#### CONTACT

- 434-770-2167
- ≥ 548 Hodnetts Rr.

Gretna, VA 24557

≤stonebailbond@yahoo.com

#### **PROFILE**

Dynamic, results-oriented leader with a strong track record of performance in turnaround and high-paced organizations. Utilize keen analysis and insights and team approach to drive organizational improvements and implementation of best practices. Superior interpersonal skills, capable of resolving multiple and complex (sales, human resources, financial, operational) issues and motivating staff to peak performance. Excellent political connections developed as selected member the NAACP team.

#### SKILLS

- STRATEGY, VISION &
   MISSION PLANNING
- FINANCE, BUDGETING & COST MANAGEMENT
- HUMAN RESOURCES
   MANAGEMENT
- TEAM BUILDING & PERFORMANCE IMPROVEMENT

#### **EDUCATION**

Living Word Bible College

2005

Associates Degree

#### **EXPERIENCE**

#### Gospel Tabernacle Outreach Center

2002 - Present

Pastor and spiritual leader of the church. Provide spiritual guidance to those inside and outside of the church community. Perform weddings and premarital counseling. Conduct leadership meetings with the team at the church. Counseling those who are in need of counseling. Outreach to the community. Guides the ministries at the church to follow the mission statement of the church.

#### **K&P Medical Transportation**

2002- Present

Dispatch, Schedule Appointments, File & Organize, Research, Type & Create Contracts, Place Bids, Fax & Create Confirmations, Interview & Hire, Disciplinary Actions & Termination, Accounts Payable, Accounts Receivable, Make deposits, Quarterly Taxes, Financial Statements, Plan Company Parties & Events, Represent the company in possible future expansion of business and make proposals of new interest to potential customers, brief employees on medical benefits and make changes, maintain bulk fuel and keep an itemized account of it on the property, distribute money for emergencies after hours. Reconcile accounts, speak directly with ModivCare, and set up transportation, customer service. Supervise drivers to make sure that they comply with state and federal regulations. Create schedules for drivers. Work closely with clients to achieve the overall goals of their customers by making sure that invoices are created, and shipments are received in an efficient and timely manner.

#### Stone Bailbonds

2005 - Present

State bonding license. Bond people out of jail for charges that are pending in criminal court. Record bond payments. Follow up with courts on the status of the bonds. Create bond reports. Enter bonds into the tracking system.

#### The Bridge Center

2017- Present

Owner and CEO of The Bridge Center, Gretna INC. A community center that engages with the community and developed much needed jobs and tutoring and educational benefits for many. Provides food and clothes to meet the needs of people in uncertain times. Revamped internal procedures and controls, reorganized/ reallocated staff and implemented best practices and performance monitoring systems in support of continuous improvement.



# **Board of Supervisors EXECUTIVE SUMMARY**

#### **INFORMATION ITEM**

| Agenda Title:     | Robert M. Tucker, Jr. |              |     |
|-------------------|-----------------------|--------------|-----|
| Staff Contact(s): | Kaylyn M. McCluster   |              |     |
| Agenda Date:      | October 12, 2022      | Item Number: | 4.f |
| Attachment(s):    | Robert Tucker Jr.     |              |     |
| Reviewed By:      |                       |              |     |
|                   |                       |              |     |
|                   |                       |              |     |



#### **BOARD OF SUPERVISORS**

P.O. Box 426 • 1 Center Street Chatham, Virginia 24531 Phone (434) 432-1987

#### Committee, Board, and Commission Interest Form

| Name_Robert M. Tucker Jr.                               | Date <u>10/02/2022</u>   |
|---|--|
| Address_1180 Tucker Road, Gretna, VA 24557              |  |
| Phone (434) 250-4938                                    | Voting District Banister District  |
| Email_robtucker162@gmail.com                            |  |
| Committee, Board, or Commission of                      | f Interest_Board of Supervisors (Interim)                                |
| Education Background Gretna High Sch                    | ool graduate; Averett College (now Averett University) graduate,         |
| Bachelor of Science Degree in Business Administra       | ation.   |
| Occupation Senior pastor of Sunflower Mission           | nary Baptist Church; General Sales Manager (Berglund Auto Group)         |
|   |  |
| Why do you want to serve on this Boo                    | ard?   |
| As a life-long resident of Pittsylvania County, I would | like to serve, along side the board members, the fellow residents of     |
| the Banister district residents. My skills and leadersh | ip ability would be an asset to the board.                               |
|   |  |
|   |  |
|   |  |
| Special Skills/Interests/Qualifications                 | that would be of benefit to appointment                                  |
| I possess years of experience in management, budge      | etary, and high level administrative skills. (detailed resume included); |

\*Please feel free to attach a cover letter or resume; although it is not required.

**<u>DISCLAIMER:</u>** The Pittsylvania County Board of Supervisors reserves the absolute legal right to appoint an individual to any Committee, Board, or Commission. Moreover, completion and submission of the Citizen Committee Interest Form does not guarantee an appointment to a committee by the Pittsylvania County Board of Supervisors.

1180 Tucker Road Gretna, Virginia 24557 Phone Cell: (434) 250-4938 Phone Home: (434) 656-6675

#### Robert M. Tucker, Jr.

#### **Education**

Averett College (now Averett University)
Danville, Virginia

- Earned Bachelor of Science in Business Administration
- Relevant Coursework: Quantitative Analysis, Business Law, Statistics

Activities: Chosen to serve on President's Council, Served as Chairperson for Student Handbook Review, Member of Student Government Association, Dean's List several semesters

Gretna High School, Gretna, Virginia-Advanced studies graduate

Doctorate (Honorary) 2019 - received

#### Summary of Qualifications

- Demonstrated leadership abilities
- Excellent time manager
- Self-motivated
- Able to inspire others in cooperative efforts
- Seeker of challenges and increased responsibilities
- Professional attitude and effective communicator with people at all levels
- History of accomplished goals
- Committed to quality work performance
- Dedicated and reliable
- Usage of Excel spreadsheets, Microsoft Word, and Outlook daily
- Daily use of Dealer Track, V-Auto, ADP and Reynolds & Reynolds

#### Professional Experience

#### Instructor/Personnel:

- Implemented and planned personnel orientation program
- Implemented sequence of activities
- Monitored personnel problems, counseled, documented behavior

#### Management:

- Assure smooth operation of family owned farm, purchasing/maintaining cattle, grain and tobacco crop, Order and purchase equipment and supplies
- Negotiate contracts
- Assure compliance of health and safety regulations
- Monitor labor and costs assuring quality and quantity control
- Monitor repossession ratio

#### Sales:

- Order and maintain multi-million dollar inventory
- Supervise and train sales staff
- Conduct sales meetings

#### General:

- Conflict resolution seminars
- Meetings regularly with financial institutions (Banks, Credit Unions)
- Maintain portfolio of customer's credit

Board of Directors: Ramsey Memorial Medical Center, Gretna, VA; A- planned, strategized, and made decisions concerning the facility.

#### Seminars and Workshops:

- Employee Harassment Sensitivity Training
- Workplace Violence Training
- Personality Profile Assessment Seminar
- Dale Carnegie Sales Training
- Joe Verdi Sales Training
- Pat Ryan Finance and Insurance Training

Oct. 1999 – present, Senior Pastor, Sunflower Baptist Church, Nathalie, Virginia

#### Employment History

Lead congregation in practical Bible teaching/preaching

Jan 2018 – present, Kia of Lynchburg (Berglund Automotive), Lynchburg, Virginia

Feb 2016 - Dec.2017, Berglund Toyota (Berglund Automotive), Lynchburg, Virginia, Sales Manager

- Purchase used vehicles for inventory
- Appraise and access value of customer's trade
- Merchandise inventory, price cars online for internet customers
- Hire, train, and motivate sales people
- Retail vehicles, close deals and arrange financing with banks

Jan 2013 - Jan 2016, Kia of Lynchburg, (Berglund Automotive) Lynchburg, Virginia, General Manager,

- Oversaw all aspects of the dealership operation
- Conducted weekly manager's meeting
- Held financial review each month
- Controlled expenses
- Represented dealership to the media
- Reported directly to the owner
- Responsible for preparing monthly financial statement to show profit and loss
- Prepared annual and monthly forecast for sales and fixed operations
- Monitored annual and monthly forecast
- Maintained OSHA compliancy

Aug 2011 - Dec 2013, Kia of Lynchburg, Lynchburg, Virginia, Sales Manager,

Mar. 2011 - Aug 2011, Kia of Lynchburg, Lynchburg, Virginia Sales and Leasing Consultant

- Sold/leased automobiles
- Liaison between customer and manager to facilitate the sale

Oct. 2003 - Feb. 2011, Blackwell Automotive, Danville, Virginia Sales and Leasing Consultant

- Sold/leased automobiles
- Liaison between customer and manager to facilitate the sale

Feb. 2001 - Aug. 2003, Triangle Ford Inc., Brookneal, Virginia Sales Manager

- Maintained used car inventory
- Priced vehicles
- Handled DMV paperwork
- Arranged loans with bank
- Wrote advertising

March 1997 - May 2000, Lynchburg Ford Inc., Lynchburg, Virginia Sales Manager

- Supervised sales staff of twenty associates
- Maintained \$4 million inventory
- Ordered new vehicles, as well as monitored customer satisfaction
- Priced vehicles...
- Wrote advertising for newspaper, TV, and radio ads
- Worked deals to include leasing and banking contracts
- Negotiated contracts to lender by phone

Aug. 1989 - March 1997, Obaugh Chevrolet-Cadillac, Lynchburg, Virginia Sales Manager

- Supervised of fifteen sales associates
- Ordered and maintained \$6 million dollar inventory
- Trained sales staff using a 12 step process on sale and delivery of new and used automobiles
- Wrote sales advertising for newspaper, TV, and radio
- Trustee for the company's 401K Fund.



## **Board of Supervisors**

#### **EXECUTIVE SUMMARY**

#### **INFORMATION ITEM**

| Reviewed By:      | V74  |  |  |
|-------------------|--|--|--|
| Attachment(s):    |  |  |  |
| Agenda Date:      | October 12, 2022 Item Number: 6.a  |  |  |
| Staff Contact(s): | J. Vaden Hunt, Esq.  |  |  |
| Agenda Title:     | Discussion, consideration, or interviews of prospective candidates for employment; assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees of any public body. (Contact: Board of Supervisors) |  |  |

(1) Legal Authority: Virginia Code § 2.2-3711(A)(1)

Subject Matter: Banister Board of Supervisor Interim Representative Appointment

Purpose: Review/Discussion of Same



## **Board of Supervisors EXECUTIVE SUMMARY**

#### **INFORMATION ITEM**

| Agenda Title:     | Closed Session Certification (Staff Contact: J. Vaden Hunt, Esq.) |  |  |
|-------------------|---|--|--|
| Staff Contact(s): | J. Vaden Hunt, Esq.   |  |  |
| Agenda Date:      | October 12, 2022 Item Number: 7.a                                 |  |  |
| Attachment(s):    |   |  |  |
| Reviewed By:      | 174   |  |  |
|                   |   |  |  |

## PITTSYLVANIA COUNTY BOARD OF SUPERVISORS' CLOSED MEETING CERTIFICATION

**BE IT RESOLVED** that at the Pittsylvania County Board of Supervisors' ("Board") Called Meeting on October 12, 2022, the Board hereby certifies by a recorded vote that to the best of each Board Member's knowledge only public business matters lawfully exempted from the Open Meeting requirements of the Virginia Freedom of Information Act ("Act") and identified in the Motion authorizing the Closed Meeting were heard, discussed, or considered in the Closed Meeting. If any Board Member believes that there was a departure from the requirements of the Act, he shall so state prior to the vote indicating the substance of the departure. The Statement shall be recorded in the Board's Minutes.

|                           | <u>Vote</u> |
|---------------------------|-------------|
| Timothy W. Chesher        | Yes/No      |
| Darrell W. Dalton         | Yes/No      |
| Timothy W. Dudley         | Yes/No      |
| Ronald S. Scearce         | Yes/No      |
| Robert ("Bob") W. Warren  | Yes/No      |
| William V. ("Vic") Ingram | Yes/No      |